

# Circular 018:07:14



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**To:** Junior Coordinators  
Chief Instructors  
Club Secretaries

**Cc:** All Members

**From:** Membership & Leadership Development Department

**Date:** 23 July 2014

**Subject:** **Female Leadership Network: GENDER SMART**

**Action:** Registrations close Sunday, 24 August 2014

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For additional details on this Circular please contact:

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**Circulars are available at** <http://www.lifesavingvictoria.com.au/circulars>

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The 8<sup>th</sup> session of the Life Saving Victoria (LSV) Female Leadership Network will held on Thursday, 28 August 2014 from **6:30pm** at Life Saving Victoria - 200 The Boulevard, Port Melbourne. **Duration: 6:30pm – 9:00pm (approximately)**

To ensure that the network remains relevant, authentic and new in 2014, we would like to invite male members and staff to attend this session. We encourage males at all levels within lifesaving to join us, particularly those in development, coaching, committee and leadership roles in this interactive session will explore the unconscious biases that exist between men and women with a particular emphasis on the lifesaving landscape. This topical session will be delivered by the vey engaging and inspiring Kevin Larkins.

## **About the LSV Female Leadership Network**

The LSV Female Leadership Network is open to all Females 18+ within the movement including staff and volunteer members from all roles and facets that have a genuine interest in networking, personal growth and professional development.

### **The objectives of the network are:**

- to enhance the development of our female leaders and our future leaders
- create an environment that encourages socialisation and positive relationships between female participants
- encourage further involvement and opportunities for females in the lifesaving movement
- develop leadership skills through a variety of activities, keynote speakers and networking events
- provide the opportunity to develop new networks within lifesaving
- provide the opportunity to develop broader professional networks that extend beyond lifesaving and into professional industries and everyday life
- partner with other areas of lifesaving to encourage collaboration across all areas of the movement
- provide mentoring opportunities to female leaders within lifesaving
- Networking, mentoring and workshop events are planned to take place throughout the year



## Session 8 Thursday, 28 August – Life Saving Victoria

“Gender Smart - Keynote Speaker – Kevin Larkins

**Session Details:** The 8th session of the LSV Female Leadership Network will held on Thursday August 28 from 6:30pm at Life Saving Victoria - 200 The Boulevard, Port Melbourne. Duration: 6:30pm – 9:00pm (approximately)

This session will explore the issues of unconscious bias that exist between women and men and provide some strategies that can be employed to both overcome the bias and develop a better more productive engagement of women and men, with a particular focus on the environment of lifesaving. The latest research coming out of Harvard Business School shows the economic and organisational benefits of having a better gender balance on Boards and Executive leadership groups. As an organisation Life Saving Victoria has so much to gain from a real gender balanced approach such is now being developed. This session will build on that work, explore the ways in which awareness can be further raised and get participants to act in this direction.

**Kevin Patrick Larkins. B Ed, M Ed. (Latrobe)  
Executive Coach  
Certified Trainer and Master Practitioner of NLP.**

Kevin has spent over 30 years in the Health and Welfare Industry as a senior executive working in Victoria, Northern Territory and Western Australia. He has in this time worked in the areas of alcohol and drugs, mental health, aboriginal health, acute hospital care, community health, palliative care and child and family welfare.

He has had the opportunity as a CEO to build effective organisations, leading both large and small organisations in both regional and central locations.

For the past 3 years he has been establishing his own business “Leading Australia” in executive coaching and leadership development, working with CEOs and Executive teams developing the skills necessary to work effectively as a team. He is a certified executive coach and experienced trainer and has worked with an extensive and broad range of community service organisations across Australia.

Kevin has been involved in Surf Life Saving since 1989 and has served as Club President of Mullaloo WA, State Director of Life Saving Services, Member and Director of the Board of SLSA and currently Chair of the National Education and Development Advisory Committee.

**A light meal and refreshments will be available on arrival.**

Already a member of the network? Please click here to register for session 8:

<https://lifesavingvictoria.wufoo.com/forms/lsv-female-leadership-network-gender-smart/>

Please click here to join the Female Leadership Network:

<https://lifesavingvictoria.wufoo.com/forms/lsv-female-leadership-network-registration/>

Keen to promote this interactive FLN session at your Club?

Please print out the following flyer, by clicking on the flyer (pictured).



**REGISTRATIONS FOR THE NETWORK AND SESSION 8 CLOSE ON SUNDAY, AUGUST 24, 2014**