Circular 151:01:14

To: Club Presidents
    Club Secretaries
    Coaches
Cc: M&LD Executive
    M&LD Council
From: Kate McLauchlan – Manager, Membership & Leadership Development
Date: 22 January 2014
Subject: 2014 Building Leaders Scholarship
Action: Applications due Sunday, 23 February 2014

For additional details on this Circular please contact:
M&LD Department on 03 9676 6945 or email kate.mclauchlan@lifesavingvictoria.com.au
Circulars are available at www.lifesavingvictoria.com.au/circulars

Program Objectives:

Life Saving Victoria is dedicated to developing the next generation of leaders and believes that 18-25 year old members hold the key to the growth of aquatic education and training. As a result, Life Saving Victoria has developed a unique youth program known as the Building Leaders Scholarship.

The Building Leaders Scholarship aims to engage and empower the youth demographic by providing meaningful leadership development, specialised training and the opportunity to access advanced skills and knowledge under the guidance of mentors from lifesaving, business and the community.

The Building Leaders Scholarship will attract, motivate and train youth volunteers from LSV and other community organisations over a six month period. Scholars will benefit from exposure to international lifesaving practices, training, unique cultural experiences, knowledge building and opportunities to utilise and further develop skills learnt during the program.

Scholar Information:

The Building Leaders Scholarship is a unique and innovative professional development program and is the pinnacle of LSV's Leadership Pathway. This program will provide scholars with opportunities to excel both personally and professionally through meaningful workshops, advanced leadership development and specialised training.

Core leadership competencies will be established under the guidance of experts from lifesaving, business and the community; exposing scholars to state wide professional and personal networks and highlighting the prospects available if they wish to seek and peruse leadership roles in the future.

The Building Leaders Scholarship program also entails a two week trip to Sri Lanka. During this trip scholars will gain exposure to international lifesaving practices and training and unique cultural experiences.

Building Leaders Scholarship benefits include:

- Personal and professional development
- Cultural awareness training
- Knowledge building
- Leadership enhancement
- Emotional intelligence
- Facilitator training
- Advanced conflict resolution skills
- Exposure to remote Sri-Lankan communities
- Opportunity to expand networks
- Work with highly experienced mentors and professionals

APPLICATION PROCESS:

Who Can Apply? Scholar applicants should be:

- Active Victorian members of Life Saving Victoria or an employee from a “Swim and Survive” licensee organisation, aged between 18-25 years
- Committed to full participation in the program, including the overseas trip
- Able to work independently, or as part of a team
- Able to demonstrate innovative thinking and take a proactive approach
- Skilled in communication and have highly developed interpersonal skills
- Driven to take up a leadership position within lifesaving and/or the wider community
- Hold a minimum of a current Bronze Medallion or AUSWIM award or equivalent
- One or more of the following would be advantageous: Advanced Resuscitation Certificate, Radio Operators Certificate, First Aid Certificate or Trainer Officer Certificate.

How Much Will It Cost?

The total cost of participating in this fantastic program is $650; inclusive of the trip to Sri Lanka. LSV will invoice each successful scholar $650. It’s up to each individual scholar as to whether they seek sponsorship from their club or an alternative community organisation.

Time commitment:

The Scholarship program will consist of three double weekends (Saturday & Sunday) and 6 single sessions (Saturday or Sunday), as well as two weeks abroad; which will take place from the middle of May to the end of October.

Successful scholars will be expected to attend and participate in all program components and sessions; including being available to travel overseas.

KEY DATES

<table>
<thead>
<tr>
<th>Item</th>
<th>Date</th>
<th>Month</th>
<th>Year</th>
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<tbody>
<tr>
<td>2014 Building Leaders Scholarship applications open</td>
<td>22</td>
<td>January</td>
<td>2014</td>
</tr>
<tr>
<td>Applications close</td>
<td>23</td>
<td>February</td>
<td>2014</td>
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<tr>
<td>Short list applicants notified</td>
<td>11</td>
<td>March</td>
<td>2014</td>
</tr>
<tr>
<td>Group Interviews</td>
<td>22 or 23</td>
<td>March</td>
<td>2014</td>
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<tr>
<td>One-on-One Interviews</td>
<td>Week of 6-12</td>
<td>April</td>
<td>2014</td>
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<tr>
<td>Successful scholars notified</td>
<td>28</td>
<td>April</td>
<td>2014</td>
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<tr>
<td>Program commences: Leadership &amp; Teamwork Workshops Leigh Russell, Cath McCraith &amp; Mark Collard</td>
<td>10 &amp; 11</td>
<td>May</td>
<td>2014</td>
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<tr>
<td>Technical Training</td>
<td>25</td>
<td>May</td>
<td>2014</td>
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<tr>
<td>Presenter/Facilitator Workshop &amp; Value Proposition Max Binnington &amp; Matti Clements</td>
<td>15</td>
<td>June</td>
<td>2014</td>
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<tr>
<td>Surf Technical Training / Goal Setting LSV</td>
<td>28 &amp; 29</td>
<td>June</td>
<td>2014</td>
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<tr>
<td>Cultural Awareness Training</td>
<td>6</td>
<td>July</td>
<td>2014</td>
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<tr>
<td>Technical Training</td>
<td>26 &amp; 27</td>
<td>July</td>
<td>2014</td>
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<tr>
<td>Conflict Resolution &amp; PLG Workshop</td>
<td>17</td>
<td>August</td>
<td>2014</td>
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Application Process:
Complete the application form, which is accessible at
https://lifesavingvictoria.wufoo.com/forms/2014-building-leaders-scholarship/

Applicants are required to submit their CV, passport photo and cover letter addressing the selection criteria outlined below to Life Saving Victoria by 5:00 pm on Sunday, 23 February 2014.

✈ Please note, all applications must be endorsed by relevant Club President

Selection Process
- A selection panel will short list applicants and contact those successful at obtaining an interview by Tuesday, 11 March 2014
- Short list applicants will be required to attend a group interview on one of the following dates: - March 22 or March 23, 2014
- Successful group applicants will be notified by Tuesday, 1 April 2014 on their success of obtaining a one on one interview
- One-on-one interviews will take place on one of the following dates: April 6 to April 12, 2014
- Successful applicants will be informed of their selection into the scholarship program by Monday, 28 April 2014

Selection Criteria:
Applicants are required to submit an application letter outlining why they would like to be involved in the Building Leaders Scholarship (BLS), and their current CV.

Application letter
Applicants should read the information available about the program and explain why they would be a valuable member of the team and how they would address the challenges of the program.

Applications will be graded on:
- reasons for applying for the program,
- relevant past experience and
- involvement in lifesaving and the swim safety movement.

The application letter should be written as a narrative (explaining ideas and details in relation to the goals of the program) and should express the necessary information more easily than letters that are structured as lists.

If applicants believe they possess relevant skills or attributes outside of these domains they are encouraged to explain their relevance in the application letter.

Application letters should be addressed to Kate McLauchlan – Manager, Membership & Leadership Development, Life Saving Victoria.

CV
The CV should provide a snapshot of relevant skills and experience for the program.

The BLS is particularly interested in:
- strong history of delivering outcomes,
- planning and leading work teams,
- academic and workplace qualifications (please attach a list of all lifesaving awards - this can be obtained by login to www.lifesavingonline.com.au - they may need to register and set up a login to access this information) and past leadership positions.

When constructing their CV, they should include a brief description of the actual roles and responsibilities they have undertaken in each of their previous positions. It is also advisable that think broadly about leadership experience. Many leadership positions are not formal or may not have an actual title attached to them - the BLS is happy to hear about these.
More Information:
Phone: (03) 9676 6945
Email: kate.mclauchlan@lifesavingvictoria.com.au

Building Leaders Scholarship 2012 Promotional Video - http://www.youtube.com/watch?v=CjKSeQ1fbgk

Please help promote the program by displaying the flyer below at your Club –


The 2014 Building Leaders Scholarship is proudly supported by the Harris Family Foundation