

# Circular 024:07:19



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**To:** Club Presidents  
Club Captains  
Junior Coordinators  
LSOC Delegates  
Club Secretaries  
Chief Instructors  
M&LD Delegates

**From:** Membership and Leadership Development department

**Date:** 24 July 2019

**Subject:** **LSV 18 - 25 year old Mentor Program – Participant Applications**

**Action:** Apply to be a Mentee by Sunday, 25 August 2019

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For additional details on this Circular please contact:  
Membership & Leadership Development on 03 9676 6945 or email [membershipandleadership@lsv.com.au](mailto:membershipandleadership@lsv.com.au)  
**Circulars are available at** [www.lsv.com.au/circulars](http://www.lsv.com.au/circulars)

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Life Saving Victoria (LSV) is pleased to announce that applications are open for the annual **Mentor Program** for emerging leaders 18 – 25 years of age.

## **Program Overview**

The aim of the 18 – 25 year old Mentor Program is to develop young leaders to face the challenges of current and future leadership roles with the support of a Mentor and an enhanced lifesaving network, whilst also providing a platform to enhance their leadership credentials, build on their current skillset and motivate them to reach their leadership goals.

The Mentor Program will entail a six-month formal partnership between the Mentor and Mentee. Mentors will guide and support their Mentee's through a meaningful project and other agreed goals, throughout the 2019/20 season.

This year the Mentor program is pleased to partner with the Life Saving Victoria Blue Connections, personal and professional development series, expanding participant network and extend learning opportunities.

## **Mentee Target Audience – who do we want?**

The Mentor Program is aimed at emerging leaders that currently hold, or aspire to hold, a formal leadership role within their Club. E.g. Patrol Captains, Club Captains, Team Managers, Junior Coordinators, Chief Instructors and Committee Members

## **Objectives of the 18 – 25 Mentor Program**

- Support, motivate, retain and inspire young leaders as they develop their leadership skills within their lifesaving, personal and professional lives
- Guided goal setting and using enhanced leadership skills to turn goals into action and success
- Opportunity for young leaders to identify role models and pathways within lifesaving
- Expand a state-wide network of contacts to assist to achieve their goals



## Program Outline

The Mentor program will comprise of five face-to-face development workshops and a minimum of five Mentor sessions. The program will include structured development workshops delivered by leaders from both business and the lifesaving community.

It is expected that all Mentees and Mentors attend all required development sessions and have ongoing communication throughout the six-month program. The Mentor program will officially conclude along with the last professional development session in March 2020.

LSV will be responsible for matching Mentors with Mentee's. A Mentor agreement will be signed by both parties at the commencement of the program.

Date	Session	Session Overview	Mentor / Mentee Catch Up
Thurs 3 Oct	Session 1 – Planning for Success	<ul style="list-style-type: none"> <li>• Program Overview</li> <li>• Introduction to the Mentors</li> <li>• Establish Mentor Agreement</li> <li>• Facilitated goal and project setting</li> </ul>	<ul style="list-style-type: none"> <li>• Confirmation of goals and project</li> <li>• Next steps for project</li> </ul>
Wed 23 Oct	Session 2 – Leaders in Lifesaving	<ul style="list-style-type: none"> <li>• Hear from current Leaders in lifesaving and the pathway they took</li> <li>• Recognise the importance of networking</li> </ul>	<ul style="list-style-type: none"> <li>• Next steps for project</li> <li>• Further identify skill development areas to extend leadership potential</li> </ul>
Wed Nov 27	Session 3 – Blue Connections, Perspective	<ul style="list-style-type: none"> <li>• Active Mentor partnership catch – ups</li> <li>• Inclusion in the Blue Connections Session - Perspective</li> </ul>	<ul style="list-style-type: none"> <li>• Facilitate conversation on Blue Connections take-aways by connecting to lifesaving and Mentee</li> <li>• Next steps for project</li> </ul>
Dec	LSV Phone check in on Mentee/Mentor matches	<ul style="list-style-type: none"> <li>• Update on Mentee Project</li> <li>• Any challenges / concerns</li> <li>• Identify if further support is required</li> </ul>	NA
Early Feb TBC	Session 4 – Blue Connections, TBC	<ul style="list-style-type: none"> <li>• Active Mentor partnership catch – ups</li> <li>• Inclusion in the Blue Connections Session TBC</li> </ul>	<ul style="list-style-type: none"> <li>• Facilitate conversation on Blue Connections take-aways by connecting to lifesaving and Mentee</li> <li>• Next steps for project</li> </ul>
Wed Mar 11	Session 5 – Review and Evaluation for Improvement	<ul style="list-style-type: none"> <li>• Facilitated discussion on review and evaluation of Mentee Projects; focus on review and evaluation skill development</li> <li>• Program wrap up</li> </ul>	<ul style="list-style-type: none"> <li>• Formal end to Mentee / Mentor Partnership</li> </ul>



## **Optional - Blue Connections Sessions**

We are pleased to offer Mentor Program participants the opportunity to attend two additional Blue Connections Sessions free of charge. For more information on Blue Connections - <https://lsv.com.au/blueconnections/>

<b>Date</b>	<b>Session</b>
Thurs Nov 1	Blue Connections, Mental Health with Lance Picioane (Breakfast Session)
Wed Dec 18	Blue Connections, Opportunity and Life's Lessons with Mark Connor

### **Program Cost**

The cost for the program is \$125 (inc. GST) per participant

LSV will invoice clubs for the cost of the Program; it will be up to each club and participant to agree on how much each party will contribute.

**Location:** Life Saving Victoria, 200 The Boulevard, Port Melbourne 3207  
Remote access will be made available for all sessions.

**Time:** 6:30pm – 9:00pm approx.

**Mentees:** 18-25 year old members.

**Meals:** Light dinner and refreshments to be provided at each session

### **APPLICATION PROCESS:**

**Mentees:** Applications can be made online by the link below: <http://bit.ly/2LZ2MoN>

All applicants will go through a brief phone interview (at an agreed time), to review program goals and engagement, prior to being accepted in to the program.

A club endorsement should be submitted with the online application.

**Applications close Sunday, 25 August 2019.**

