

# Circular 041:08:19



**To:** M&LD Delegates  
Junior Coordinators  
Club Presidents  
All Members

Club Captains  
Chief Instructors  
Club Secretaries

**Cc:** M&LD Council Executive  
Aquatic Sports Council Executive  
Lifesaving Operations Council Executive

**From:** Kate McLauchlan - Project Manager, People

**Date:** 7 August 2019

**Subject:** **Female Leadership Network – New Session; Adaptive Leadership**

**Action:** Please register by Wednesday, 25 September 2019

For additional details on this Circular please contact  
M&LD Department on 03 9676 6945 or email [membershipandleadership@lsv.com.au](mailto:membershipandleadership@lsv.com.au)  
**Circulars are available at** [www.lsv.com.au/circulars](http://www.lsv.com.au/circulars)

## **FEMALE LEADERSHIP NETWORK NEW SESSION; ADAPTIVE LEADERSHIP**

Life Saving Victoria, through the LSV Female Leadership Network invites all female and male Champions of Change 18 years+ to a very topical and relevant session on Adaptive Leadership.

Adaptive or complex problems challenge us to go beyond traditional ways of working and traditional ways of leading.

This session will explore the keys themes of Adaptive Leadership, Technical and Adaptive challenges, Change and Leading Change, working with difference and working with conflict.

**Julie Adhern**, an experienced facilitator and coach with over 200 hours of individual and group coaching experience, will teach us the skills, behaviours and mindset required to be an Adaptive Leader.

The Adaptive Leadership framework, which originated at the Harvard Kennedy School of Government, provides a unique approach to deeply understanding how we can exercise leadership; when faced with competing commitments held by individuals and groups within the problem/challenge we are trying to address.

If you want to have the ability to manage change and view conflict as a learning opportunity, we encourage you to register for this powerful and knowledge building session with Julie Adhern.

### **SESSION DETAILS**

This session is open to all LSV Members, Staff and guests.

**Date:** Thursday, 26 September 2019

**Location:** Life Saving Victoria, 200 The Boulevard Port Melbourne, 3207

**Time:** 6:30pm for 7:00pm (approx. finish 8.45pm) Evening Session

**Session Registration:** **LSV Members** - \$25 / **Non- Members** - \$30

Light dinner and refreshments will be provided

Please register for this event using the following link; <https://www.trybooking.com/BENEN>



## ABOUT JULIE

Julie is an experienced executive who has survived and thrived in large complex systems in the corporate, government and for purpose sectors for over 20 years. She has been a member of executive teams overseeing Sales, Marketing, Product Development, Research and Engineering functions and has extensive experience in leading large-scale organisational change initiatives.

Throughout her career Julie has focussed on the development of individuals, teams and systems whilst performing Management, Human Resources, Organisation Development, Training and Development, Facilitation and Coaching roles. She has a genuine curiosity and interest in people and is passionate about supporting their emerging potential and growth.

Julie is a Director of Adaptive Leadership Australia and serves on the board of Community Leadership Australia, an alliance of community leadership programs spanning the Asia Pacific whose express purpose is to develop leaders to make progress on complex economic, social and environmental challenges.

## ABOUT THE LSV FEMALE LEADERSHIP NETWORK

In June 2013 Life Saving Victoria launched the Female Leadership Network (FLN), with a mission to bring females from all facets of the organisation together to inspire and be inspired. We hoped to encourage a cultural change by championing positive female role models, supporting female leadership and personal development and by providing females an opportunity to network and share.

The FLN is open to all females over 18, including both staff and volunteer members. Four years in, the network now has over 200 active members representing 53 lifesaving clubs, with members ranging from ages 18 through to 75 years in a range of roles within Lifesaving.

The FLN continues to grow and provide to the LSV community through keynote sessions, networking events, member training and professional development opportunities. FLN supports state and international scholarships. FLN has an ongoing active online presence through the 'LSV Female Leadership Network' Facebook Group.

The inclusion of Male Champions of Change within FLN was an important and essential step in building awareness of gender equality and ensuring a cultural change within Surf Life Saving. FLN sessions are now attended by male champions of change.

**For further details about the FLN:** <http://lsv.com.au/clubs-members/leadership/female-leadership-network/>

**Not a member of FLN?** Please click here to join the Female Leadership Network and receive updates on new opportunities: <https://lifesavingvictoria.wufoo.com/forms/lsv-female-leadership-network-registration/>

