

Circular 041:08:21



To: Club Presidents
Club Captains
Junior Coordinators
LSOC Delegates
Club Secretaries
Chief Instructors
M&LD Delegates

From: Membership and Leadership Development Department

Date: 4 August 2021

Subject: LSV 18 - 25 Mentor Program – Participant Applications

Action: Apply to be a Mentee by Sunday, 12 September 2021

For additional details on this Circular please contact:
Membership & Leadership Development on 03 9676 6945 or email membershipandleadership@lsv.com.au
Circulars are available at www.lsv.com.au/circulars

Life Saving Victoria (LSV) is pleased to announce that applications are open for the **Mentor Program** for emerging leaders 18 – 25 years of age.

Program Overview

The aim of the 18 – 25 year old mentor program is to develop young leaders to face the challenges of current and future leadership roles with the support of a Mentor and an enhanced lifesaving network, whilst also providing a platform to enhance their leadership credentials, build on their current skillset and motivate them to reach their leadership goals.

The mentor program will entail a six-month formal partnership between the Mentor and Mentee. Mentors will guide and support their Mentee's through agreed goals, throughout the 2021-22 season.

Mentee Target Audience – who do we want?

The Mentor Program is aimed at emerging leaders that currently hold, or aspire to hold, a formal leadership role within their Club. E.g. patrol captains, club captains, team managers, junior coordinators, chief instructors and committee members.

Objectives of the 18 – 25 Mentor Program

- Develop young leaders to face the challenges of current and future leadership roles, both within lifesaving and in their personal lives
- Build on current leader skill sets and motivate to reach leadership goals for both Mentees and Mentors
- Engage experienced volunteer member leadership expertise and sharing of knowledge
- Provide networking opportunities



Program Outline

The mentor program will comprise of five development workshops and a minimum of five mentor sessions. The program will include structured development workshops delivered by leaders from within the lifesaving community.

It is expected that all mentees and mentors attend all development sessions and have ongoing communication throughout the program. The mentor program will officially conclude along with the last professional development session.

LSV will be responsible for matching mentors with mentees. A mentor agreement will be signed by both parties at the commencement of the program.

Date	Session	Session Topics
Thursday 30 September	Mentors Only Session	<ul style="list-style-type: none">• Overview to the program• Tips and tricks to a successful partnership• Q&A
Saturday 9 October (10am – 3pm)	1	<ul style="list-style-type: none">• Overview to the program• Networking• Team building• Completing your mentor agreement
Thursday 18 November	2	<ul style="list-style-type: none">• Leading under pressure - workshop
Thursday 27 January	3	<ul style="list-style-type: none">• Leaders in lifesaving - panel
Thursday 24 February	4	<ul style="list-style-type: none">• People management - workshop
Friday 1 April	5	<ul style="list-style-type: none">• Pathways – How to get involved and how to get there!• Sharing success• End of program celebration

Program Cost

The cost for the program is \$150 (inc. GST) per participant

LSV will invoice clubs for the cost of the program; it will be up to each club and participant to agree on how much each party will contribute.

Location: Development sessions will be held face-to-face
Life Saving Victoria, 200 The Boulevard, Port Melbourne 3207

Time: 6:30pm – 8:30pm approx.

Mentees: 18-25 year old members.

Application Process:

Mentees: Applications can apply online [here](#).

Mentors: Expression of Interest can be made online [here](#).

All applicants will go through a brief phone interview, to review program goals and engagement, prior to being accepted into the program.

A club endorsement from an appropriate committee member is required with the online application.

Applications close Sunday, 12 September 2021.

