

Circular 061:08:18



To: Junior Coordinators
Chief Instructors
Club Secretaries
Aquatic Sports Executive
Club Presidents
Club Captains
M&LD Executive

Cc: All Members

From: Emma Atkins – General Manager People

Date: 29 August 2018

Subject: **Female Leadership Network Session 23 – Unconscious Bias**

Action: Register for FLN Session 23 by Thursday 13 September

For additional details on this Circular please contact
Membership and Leadership Development Department on 03 9676 6945 or email
membershipandleadership@lsv.com.au
Circulars are available at www.lsv.com.au/circulars

FLN Session 23 – Tuesday 18th September 2018, Breakfast Session – Unconscious Bias

We are pleased to invite you to attend the 23rd Session of the Life Saving Victoria Female Leadership Network.

Fiona Krautil, Founder and Principal of Diversity Knowhow will share her expertise in gender equality and diversity. This session will focus on 'Unconscious Bias', where participants will gain awareness of their own unconscious biases and understand how it can affect culture, succession planning and diversity in leadership.

She will provide insights into better understanding unconscious biases, identifying them and the impact it can have. She will work with participants to achieve better outcomes for everyone, providing practical strategies and tools to help us as individuals and our organisations to drive change.

This breakfast session will be a cross agency and sector event, where we encourage members of other Emergency Service agencies, the Aquatic Industry, Sports Industry and other likeminded agencies to join us for this engaging and topical session. Participants will have the opportunity to share, network and connect with likeminded individuals.

Date: Tuesday, 18th September
Location: Life Saving Victoria, 200 The Boulevard Port Melbourne, 3207
Time: 7:00am for 7.30am start (approx. finish 8.45am) Breakfast Session

Session Registration

LSV Members - \$25 / Non- Members - \$35

Breakfast will be provided on arrival.

Please go to the LSV Website for further information and to register for Session 23:

<https://www.trybooking.com/XSIE>

REGISTRATIONS FOR SESSION 23 CLOSE ON THURSDAY, 13 SEPTEMBER 2018



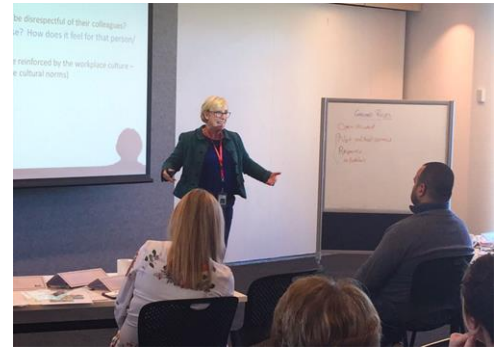
About Fiona

Fiona is one of Australia's leading Gender Equity, Diversity and Inclusion specialists and practitioners. She is Founder and Principal of Diversity Knowhow with a proven track record in delivering gender equity, diversity & inclusion (D&I) strategy, and unconscious bias and inclusive leadership training that unleashes diverse staff and team potential to increase organisation performance.

Fiona is a member of the Australian Human Resources Institute (AHRI) Inclusion and Diversity Advisory Reference Panel and a 2017 AHRI National HR Awards judge. Previously the Director of the Equal Opportunity for Women in the Workplace Agency (1999-2004) now WGEA, she founded the 'Australian Women in Leadership Census'.

Fiona's latest book "Diversity Unplugged - how leading CEOs champion workplace inclusion" was launched in late 2014 by AHRI.

Fiona's clients include: University of Sydney, including the SAGE STEMM Project Team, The Australian Federal Police, TransGrid, JLL PDS, RANZCO, the Australian Human Resources Institute, Canon Australia, Q Super, BHP Coal, Bendigo and Adelaide Bank, Stonnington Council, Mercer and Consult Australia.



About the LSV Female Leadership Network

In June 2013 Life Saving Victoria launched the Female Leadership Network (FLN), with a mission to bring females from all facets of the organisation together to inspire and be inspired. We hoped to encourage a cultural change by championing positive female role models, supporting female leadership and personal development and by providing females an opportunity to network and share.

The FLN is open to all females over 18, including both staff and volunteer members. Four years in, the network now has over 200 active members representing 53 lifesaving clubs, with members ranging from ages 18 through to 75 years in a range of roles within Lifesaving.

The FLN continues to grow and provide to the LSV community through keynote sessions, networking events, member training and professional development opportunities. FLN supports state and international scholarships. FLN has an ongoing active online presence through the 'LSV Female Leadership Network' Facebook Group.

The inclusion of Male Champions of Change within FLN was an important and essential step in building awareness of gender equality and ensuring a cultural change within Surf Life Saving. FLN sessions are now attended by male champions of change.

For further details about the FLN: <http://lsv.com.au/clubs-members/leadership/female-leadership-network/>

Not a member of FLN? Please click here to join the Female Leadership Network and receive updates on new opportunities: <https://lifesavingvictoria.wufoo.com/forms/lsv-female-leadership-network-registration/>



2018/19 Program

We are pleased to invite members of Life Saving Victoria (LSV) and the wider community to the 2018 Female Leadership Network (FLN) Sessions.

2018 FLN Program Objectives;

- To continue to educate and challenge, females and male champions of change, in the areas of personal and professional development.
- To further understand unconscious bias and the benefits of diversity in leadership. To assist members of the Life Saving Victoria to develop Inclusion Action Plans within their clubs.

FLN Panel 2018

- FLN Coordinator; Sophie Riddell (Portsea SLSC)
- Inclusion and Diversity Coordinator; Jessamy Blair (Woodside SLSC)
- Industry Coordinator; Elena Parker (Williamstown, S&LSC)
- Member Pathway Coordinator; Laura Buckley (Fairhaven, SLSC)
- LSV Staff; Emma Atkins, Shelley Snow

