

# Circular 063:08:18

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**To:** All Committee Members  
Junior Coordinators  
Grievance Officers  
Member Protection Officers  
Age Managers  
M&LD Delegates

**Cc:** CLC Executive  
M&LD Executive  
LSOC Executive  
Aquatic Sports Executive

**From:** Membership and Leadership Development Department

**Date:** 28 August 2018

**Subject:** **Membership and Leadership Development Preseason Forum 2018**

**Action:** Register for Pre-Season Forum by Tuesday, 9 October 2018

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For additional details on this Circular please contact:  
Volunteer Member Training on 03 9676 6945 or email [membershipandleadership@lsv.com.au](mailto:membershipandleadership@lsv.com.au)  
**Circulars are available at** [www.lsv.com.au/circulars](http://www.lsv.com.au/circulars)

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Life Saving Victoria (LSV) is pleased to advise that registrations for the 2018 Membership and Leadership Pre-Season Forum are now open.

Building on the success of the 2017 Trainer and Assessors weekend we are introducing Lifesaving Pre-Season Forums. These Forums will be specific for each of the lifesaving councils.

The objective of these days will be to bring likeminded club representatives together to provide information, updates and tools for the season ahead. It will also provide a forum to share topical information between clubs.

We encourage all members to come to the Preseason Forum relevant to their club or state role/s and/or interests.

## **Membership and Leadership Development Preseason Forum Details**

**Location:** Life Saving Victoria, 200 The Boulevard, Port Melbourne

**Date:** Saturday, 13 October

**Time:** 9:00am – 4:30pm (*networking opportunity at the end of day*)

**Cost:** Club Members attend free of charge

**Audience:** Club and State Office bearers, Committee Members, Junior Coordinators, Member Protection Officers, Grievance Officers, M&LD Delegates, Inclusion & Diversity Officers and current and emerging future leaders.

All Members with an interest in these areas welcome to attend and participate.

**Registration:** Please use the following link to register for the Membership and Leadership Development Preseason Forum:  
<https://www.trybooking.com/XXBH>



## Membership and Leadership Development Preseason Forum Program

Time	Stream 1 Member Welfare	Stream 2 Developing your Members	Stream 3 Inclusion & Diversity
9:00am -10:00am	<b>M&amp;LD COUNCIL MEETING</b>		
10:00am – 10:15am	<b>PRESEASON FORUM &amp; SEASON OVERVIEW</b>		
10:15am-11:15am	<b>Safeguarding CYP</b>	<b>Nipper Seasonal Launch</b> Resource Launch IT Updates & Age Manager updates	<b>All Accessibility Workshop</b> Case Study: Starfish Nippers
11:15am – 11:30am	<b>BREAK</b>		
11:30am – 12:30pm	<b>Member Protection and Support</b> Member Protection Officer & Grievances	<b>Nipper Seasonal Launch</b> Resource Launch IT Updates & Age Manager updates	<b>All Accessibility Workshop</b> Case Study: Starfish Nippers
12:30pm -1:30pm			
1.30pm -2:00pm	<b>Lunch</b>		
2:00pm – 2:45pm	<b>Creating Safer Clubs:</b> navigating member to member issues, social expectations and creating and safe and vibrant club	<b>Creating Engaging Member Pathways</b> Case Study: Hampton LSC Guest: CJL 2018 Reagan Morel – Mornington LSC	<b>Culturally and Linguistically Diverse</b> Case Study: Lorne SLSC
2:45pm -3:30pm			<b>LGTBIQ</b> Guest Speakers: Lifesaver with Pride & Pride in Sport
3:30pm – 3:45pm	<b>BREAK</b>		
3:45pm – 4:30pm	<b>Q&amp;A - how to shift culture</b>	<b>Member engagement, recruitment and retaining the right Volunteers</b>	<b>Gender Inclusion Initiatives:</b> Pink Patrol & female initiatives Case Study: Fairhaven SLSC Case Study: Ocean Grove SLSC
4:30pm onwards	<b>Networking Social Drinks</b> Share & meet your presenters and M&LD Exec  <b>Pop Up Workshop Events:</b> Communicating with Gen Z Reports Database (Online Safeguarding Children & Young People Database) Development Pathways & Camp Leaders		

## Session Information

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### M&LD COUNCIL MEETING

The October M&LD Council Meeting will be held on October 13<sup>th</sup>. Guests are welcome and encouraged to attend the meeting prior to the commencement of the M&LD Pre-Season forum.

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### STREAM 1 – MEMBER WELFARE

#### Safeguarding Children and Young People (SGYP)

Hear the latest news and updates around SGYP. This session will cover the following topics:

- Updates to SCYP resources
- Information and outcomes of Royal Commission into Institutional Responses to Child Sexual Abuse
- Overview to new systems and accessing online training

#### Member Protection Officer and Grievances

With guest presenter Morgan Landers, this session will cover the following topics:

- Obligations of clubs and office bearers, best practice and practical tools and initiatives
- The MPO roles and responsibilities
- An overview to MPO and grievance tools and support

#### Safer Clubs

With guest presenter Morgan Landers from Not on My Watch, will provide practical tools to proactively and successfully navigate member to member issues, latest social expectations, explore the effects of #metoo campaign and creating a safe and vibrant club.

#### Q & A

The Member Welfare stream will wrap up with a question and answer session with presenters Morgan Landers and Emma Atkins as they discuss Club Culture and how to shift the thinking.

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### STREAM 2 - DEVELOPING YOUR MEMBERS

#### Nipper Resources Launch, IT Updates and Age Manager Updates

Hear the latest resources and administration updates for the Nipper Program. These updates include:

- Launch of the updated Nipper resources (including implementation plan for 2018/19 & 2019/20 seasons),
- Overview to new Nipper app. assisting to reducing Nipper Program administrative burden
- Overview to SLSA Inclusive Beaches Nipper resources
- Updates to the online Age Manager course

#### Member Pathways

This session will provide an in-depth season overview to Membership and Leadership Development programs and feature the following case studies:

- Case Study: Hampton LSC – Engagement of Nipper parents and pilot junior leaders program (U13's to U16's)
- Case Study: Reagan Morel, Mornington LSC (2018 Mike Martin Champion Junior Lifesaver award winner) – Overview to the Champion Junior Lifesaver Development Day and youth involvement in lifesaving

#### Member Engagement, Recruitment and Retaining the Right Volunteers

A guest presenter will discuss latest research around volunteerism, engagement and recruitment from case studies with leading volunteer organisations. We will present practical tools and strategies for member engagement, recruitment and retention.



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## **STREAM 3 - INCLUSION AND DIVERSITY**

### **All Accessibility Workshop**

A facilitated workshop on 'all access'; allowing the opportunity for attendees to share information, tools and resources between clubs.

This session will also feature:

- Overview to SLSA Inclusive Beaches Nipper resources
- Case Study: Starfish Nippers

### **Culturally and Linguistically Diverse (CALD)**

This session will provide an overview to CALD communities and how to best engage with these groups. It will feature the following case study:

Case Study: Lorne SLSC – Engaging with local CALD communities and CALD program initiatives at Lorne SLSC

### **Pride in Lifesaving - LGBTQI Lesbian, Gay, Bisexual, Transgender Queer and Intersex**

This session will provide an overview to LGTBQI communities and how to navigate and promote an inclusive environment for all. This session will show case new initiatives, support for clubs and workshop opportunities for Clubs to lead development in this space.

Guest presenters - Lifesaver with Pride and Pride in Sport.

### **Gender Equality Initiatives**

This session will provide an overview and update to the LSV Female Leadership Network and feature the following case studies on club female initiatives:

- Case Study: Fairhaven SLSC - Ladies Luncheon
- Case Study: Ocean Grove SLSC - Pink Patrol

