

Circular 086:09:20



To: Club Presidents
Club Captains
Junior Coordinators
LSOC Delegates
Club Secretaries
Chief Instructors
M&LD Delegates

From: Membership and Leadership Development department

Date: 30 September 2020

Subject: **LSV 18 - 25 year old Mentor Program – Participant Applications**

Action: Apply to be a Mentee by Sunday, 18 October 2020

For additional details on this Circular please contact:
Membership & Leadership Development on 03 9676 6945 or email membershipandleadership@lsv.com.au
Circulars are available at www.lsv.com.au/circulars

Life Saving Victoria (LSV) is pleased to announce that applications are open for the annual **Mentor Program** for emerging leaders 18 – 25 years of age.

Program Overview


The aim of the 18 – 25 year old Mentor Program is to develop young leaders to face the challenges of current and future leadership roles with the support of a Mentor and an enhanced lifesaving network, whilst also providing a platform to enhance their leadership credentials, build on their current skillset and motivate them to reach their leadership goals.

The Mentor Program will entail a five-month formal partnership between the Mentor and Mentee. Mentors will guide and support their Mentee's through agreed goals, throughout the 2020/21 season.

Mentee Target Audience – who do we want?

The Mentor Program is aimed at emerging leaders that currently hold, or aspire to hold, a formal leadership role within their Club. E.g. Patrol Captains, Club Captains, Team Managers, Junior Coordinators, Chief Instructors and Committee Members

Objectives of the 18 – 25 Mentor Program

- Support, motivate, retain and inspire young leaders as they develop their leadership skills within their lifesaving, personal and professional lives
 - Guided goal setting and using enhanced leadership skills to turn goals into action and success
 - Opportunity for young leaders to identify role models and pathways within lifesaving
 - Expand a state-wide network of contacts to assist to achieve their goals
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Program Outline

The mentor program will comprise of five development workshops and a minimum of five mentor sessions. The program will include structured development workshops delivered by leaders from within the lifesaving community.

It is expected that all mentees and mentors attend all development sessions and have ongoing communication throughout the program. The mentor program will officially conclude along with the last professional development session.

LSV will be responsible for matching mentors with mentees. A mentor agreement will be signed by both parties at the commencement of the program.

The newly developed Senior Development Programs Panel will be providing extra support this year with scheduled check ins throughout the program.

Date	Session	Session Topics
Thursday 5 November	Mentors Only Session (Online)	<ul style="list-style-type: none">• Over to the program• Tips and tricks to a successful partnership• Q&A
Thursday 19 November	1 (Online)	<ul style="list-style-type: none">• Planning for Success• Completing your Mentor agreement
Wednesday 9 December	2 (Online)	<ul style="list-style-type: none">• Selling your ideas
Thursday 21 January	3	<ul style="list-style-type: none">• Leading Under Pressure
Wednesday 24 February	4	<ul style="list-style-type: none">• People Management Workshop• Leaders in Lifesaving Panel
Wednesday 24 March	5	<ul style="list-style-type: none">• Pathways – How to get involved and how to get there!• What's next for you?

Program Cost

The cost for the program is \$80 (inc. GST) per participant

LSV will invoice clubs for the cost of the Program; it will be up to each club and participant to agree on how much each party will contribute.

Location: The Mentor program will commence online this year, with the aim to hold face to face sessions in the new year.

Life Saving Victoria, 200 The Boulevard, Port Melbourne 3207

Remote access will be made available for all sessions.

Time: 6:30pm – 8:30pm approx.

Mentees: 18-25 year old members.

APPLICATION PROCESS:

Mentees: Applications can apply online [here](#).

All applicants will go through a brief phone interview (at an agreed time), to review program goals and engagement, prior to being accepted into the program.

A club endorsement should be submitted with the online application.

Applications close Sunday, 18 October 2020.

