

Circular 245:02:20



To: Club Presidents
Club Secretaries
Club Captains
Chief Instructors
M&LD Council Delegates
BLS Alumni
Members 18 – 25 years

Cc: M&LD Executive
LSOC Executive

From: Membership & Leadership Development department

Date: 5 February 2020

Subject: 2020 Building Leaders Scholarship – Applications Open

Action: Applications due Sunday, 8 March 2020

For additional details on this Circular please contact:
M&LD Department on 03 9676 6945 or email membershipandleadership@lsv.com.au
Circulars are available at www.lsv.com.au/circulars



BUILDING LEADERS SCHOLARSHIP
LEADERSHIP DEVELOPMENT

2020 BUILDING LEADERS SCHOLARSHIP (BLS) NOW OPEN.

Life Saving Victoria (LSV) is pleased to announce that applications for the **2020 Building Leaders Scholarship (BLS) are now open.**

Life Saving Victoria is dedicated to identifying and supporting the next generation of leaders by developing leadership skills and creating pathways in lifesaving, through the Aquatic Industry and creating strong community leaders.

Now in its 9th year this unique leadership program is aimed at supporting, developing and providing pathways for the next generation of lifesaving leaders aged 18-25 years.

The Building Leaders Scholarship is a unique and innovative professional development program, challenging and empowering participants as they move through their Leadership Pathway. This program will provide scholars with opportunities to excel both personally and professionally through practical workshops, advanced leadership development and specialised training.

Core leadership competencies will be established under the guidance of experts from lifesaving, business and the community, exposing scholars to state-wide professional and lifesaving networks to assist in identifying individual leadership pathways.

The Building Leaders Scholarship program culminates with a ten-day (approx.) delivery program in Sri Lanka. During this trip scholars will provide lifesaving training to a range of participants whilst gaining exposure to international lifesaving practices and training, as well as unique and real cultural experiences.



Benefits and Opportunities

- Personal and professional development
- Work with highly experienced mentors and professionals
- Advanced leadership development
- Time management/goal setting skills
- Advanced Facilitator/Presenter training
- Lifesaving knowledge building, including exposure to inland waterways
- Media training and spokesperson skills
- Access to new pathways
- Cross cultural awareness training
- Exposure to remote Sri Lankan communities
- Opportunity to expand networks

Who Can Apply? Scholar applicants should be

- Active Victorian members of Life Saving Victoria, aged between 18- 25 years
- Hold prerequisite awards
- Committed to full participation in the program, including the overseas trip
- Able to work independently and as part of a team
- Able to demonstrate innovative thinking and take a proactive approach
- Skilled in communication and have highly developed interpersonal skills
- Driven to take up a leadership position within lifesaving and/or the wider community

Prerequisites

Applicants are required to hold prerequisites and provide evidence on applying for the scholarship.

Mandatory Prerequisites	Mandatory Prerequisites	Desirable Prerequisites
<i>Applicants must hold all the following prerequisites</i>	<i>Applicants must hold one or more of the following prerequisites</i>	<i>One or more of the following would be advantageous but not mandatory</i>
Bronze Medallion; and First Aid (HLTAID003), including current CPR (HLTAID001); and Silver Medallion Beach Management; and Current Working with Children Check	Inland Waterways Lifesaving Certificate (IWLSC) Inflatable Rescue Boat (IRB) Driver Rescue Water Craft (RWC) LSV Comms Operator Experience	Club Captain Chief Instructor Patrol Captain Training Officer Certificate (TOC) Participation at Advance Life Saving Camp Pool Lifeguard Beach Lifeguard Austswim or equivalent - Teacher of Swimming and Water Safety



Key Dates:

Application Process	2020 Dates
Applications close	Sunday 8 March
Short list applicants notified for group interviews	Friday 13 March
Group Interviews	Saturday 4 April
Individual Interviews (agreed time)	Between Monday 27 April – Fri 1 May
Successful scholars notified	Thursday 14 May

Program**Dates:**

Please note these dates are current as at the release of this Circular. Any changes will be communicated to applicants before acceptance into the Scholarship

Orientation	Thursday 4 June	
Weekend 1	Saturday 13 and Sunday 14 June	
Weekend 2	Saturday 27 and Sunday 28 June	
Weekend 3	Saturday 18 and Sunday 19 July	
Weekend 4	Saturday 8 August	
Weekend 5	Saturday 29 and Sunday 30 August	
Weekend 6	Saturday 12 and Sunday 13 September	
Evening	Thursday 24 September	
Weekend 7	Saturday 10 October	
Evening	Thursday 15 October	
Weekend 8	Saturday 31 October	
Overseas Travel	10 days (approx.) between 19 November – 1 December	
Weekend 9	Saturday 12 December	
Report	Scholar Program Reflection Reports Due	December 2020
Sharing Learnings	LSV Board Presentation	February (TBC)

Successful scholars will be expected to attend and participate in all program components and sessions.

* Please note dates are subject to change



Application Process

[Click here](#) for the application form.

In this application form, applicants are required to submit their resume, club endorsement, passport photo and application cover letter addressing the selection criteria outlined below to Life Saving Victoria by **11:59pm on Sunday, 8 March 2020**.

Please note, all applications must be endorsed by relevant Club President.

These may be emailed to membershipandleadership@lsv.com.au by Sunday, 8 March 2020.

Selection Criteria

Applicants are required to submit an application cover letter and their current resume.

Application Cover letter

The Application Cover letter should be written as a narrative (explaining ideas and details in relation to the goals of the program).

Applicants should read the information available about the program and include the following:

- Outline why they would like to be involved in the Building Leaders Scholarship (BLS);
- Explain why they would be a valuable member of the team; and
- Explain how they would address the challenges of the program.

If applicants believe they possess relevant skills or attributes outside of these core criteria, they are strongly encouraged to explain their relevance in the application cover letter.

Application letters should be addressed to Shelley Snow – Coordinator, Membership & Leadership Development, Life Saving Victoria.

Resume

The resume should provide a snapshot of relevant skills and experience for the program.

The selection panel is particularly interested in:

- Strong history of delivering outcomes
- Planning and leading work teams
- Qualifications: academic and workplace qualifications
- Past leadership positions

(please attach a list of all lifesaving awards - this can be obtained by logging into your SLS Members Area account <https://members.sls.com.au>;) and past leadership positions.

When constructing their resume, applicants should include a brief description of the actual roles and responsibilities they have undertaken in each of their previous positions. It is also advisable they think broadly about leadership experience. Many leadership positions are not formal or may not have an actual title attached to them – we are happy to hear about these.

Applications will be graded on:

- Motivations for applying for the program
- Relevant past experience
- Meeting program prerequisites
- Involvement and achievements in lifesaving and the swim safety movement



Selection Process

- A selection panel will short list applicants and contact those successful at obtaining a group interview by Friday 13 March 2020
- Short list applicants will be required to attend a group interview on Saturday 4 April (approx. 9:00am- 3:30pm)
- Individual interviews will take place between Monday 27 April – 1 May 2020
- Successful applications will be informed of their selection into the scholarship program by Thursday 14 May 2020

How Much Will It Cost?

The total cost for Members participating in this program is \$1200 (inc. GST); inclusive of the trip to Sri Lanka. The Scholarship will cover all leadership and technical training workshops, meals throughout the workshops and resources; plus economy airfares, travel insurance, visas, hotel accommodation and meals for each participant in Sri Lanka.

LSV will invoice each successful scholar \$1200 (inc. GST). It's up to each individual scholar as to whether they seek sponsorship from their club or an alternative community organisation.

What will the program be like?

[Click here](#) for the Building Leaders Scholarship 2019 Promotional Video.

For Further Information

Phone:(03) 9676 6945

Email: membershipandleadership@lsv.com.au

