

MINUTES

Membership and Leadership Development Council Meeting

VENUE: Sandridge Rooms 1 & 2
Life Saving Victoria
200 The Boulevard, Port Melbourne

DATE: Thursday, 15 February, at 6:30pm

1. Preliminaries

- a. Welcome
- b. In attendance

Membership & Leadership Development Executive

Director of M&LD	Angela Malan
Chair	Yvette Costello
Council Representative	Robyn Kaye
Junior Development Programs Coordinator	Teagan Thom
Inclusion and Diversity Officer	Nick Abroms
Volunteer Learning and Development Coordinator	Bruce Roberton
Junior Activities Coordinator	Sandra Madeley
Female Leadership Network Coordinator	Sophie Riddell

LSV Staff

Coordinator – M&LD	Shelley Snow
General Manager – People	Emma Atkins
Volunteer Support Officer	Jayden Raab

Delegates

Barwon Heads 13 th Beach SLSC	Ashleigh Baker
Bonbeach LSC	Lloyd Thomas
Carrum LSC	Rik Price
Chelsea Longbeach SLSC	Russell Davidson
Inverloch SLSC	Lucy Chambers
Lorne SLSC	Paul McMaster
Mornington LSC	Sophie Veale
Mount Martha LSC	Rebecca Gibbs
Portland SLSC	James Greig

Visitors

Bonbeach LSC	Dawn Walterferg
Mount Martha LSC	Angela Iliopolous
Chelsea Longbeach LSC	Judy Silom
Inverloch SLSC	Peter Creswell

Apologies

Aspendale LSC	Neill Blake
Black Rock LSC	Justine Birchall
Brighton LSC	Clair Pratt
Edithvale LSC	Mikaela Prest
Hampton LSC	Murray James



Mordialloc LSC
Rosebud & McCrae
Waratah Beach SLSC
Woolamai Beach SLSC
Aspendale LSC
Point Lonsdale SLSC

Jonathon Holt
Sally Porta
Natalie Ashdown
Jason Close
Brad Smith
Richard Howden

2. Minutes of the Previous Meeting

To confirm the minutes of the meeting held on 19 October, 2017.

Mover- Paul McMaster - Lorne LSC

Second- Ashleigh Baker -Barwon Heads/ 13th Beach SLSC

Carried

3. Business arising of the previous minutes/action items

a. Nil

4. Workshop – Nipper Education

a. Overview to Nipper Program Review

- i. Identified that clubs are moving away from the JDR and creating their own programs
- ii. Hasn't been updated since 2013
- iii. WA moved away from the resources and have created their own set of great resources

b. Discussion topics – Key Points from Discussion

- i. What can we do to help you administer your Nipper Program?
 - Administration, Registration and upkeep of results to
 - Release of Information: Potential alternatives? Dates released in timely manner.
 - Knowledge Sharing: Networking information online, DVD's put into one clear place. Interclub Sharing of information.
 - Surfguard doesn't separate children into correct age groups when raising Form 014s. Potentially add Age into Form 014 processing with Surf Ed.
 - SLSA Member sign up App. Dissemination of relevant info needs to be clear. Need to push to SLSA the need for easier online system for clubs to use.
 - Expand interaction with other clubs through Development Days.
- ii. What have you included in your program that is currently not in the scope of the current JDR? Program content, equipment etc.
 - Expansion on techniques eg. Ladder Runs
 - Not to make too Comp Focused: this season has been split and goals have been outlined. Nippers then self-appoint to groups that they want to participate in. Allows for less competition focussed Nippers to enjoy other aspects of the beach.
 - Competition training session held 3x per week to meet needs of competition focused participants.
 - Two person events: Kids that are less involved have ability to cooperate with others
 - Separate 13/14s.
 - Give parents hi-vis singlet with U6 participants. One-on-One interaction with parents.
 - Theme Day
 - Deep water activities
 - Emergency Services Talk
 - Small scale information most useful
 - Physical Rewards
 - Specialist Expert resources: Coaches to come to clubs and assist with particular skills.

- iii. What is your biggest challenge? & What could be a game changer for the Nipper program? Integration of technology etc.
- Member registration process
 - Engaging parents and retaining members with expertise to assist with operation.
 - Some clubs using coaches to relay expert information.
 - LSV issuing a Card to all Volunteers: this is currently in the pipeline to provide volunteers with a wide range of visitors.
 - Educating / Engaging parents
 - Retention of teenagers/ young adults
 - Networking with other regional clubs.
 - Nippers Program: Push for local television advertisement
 - Balance between Aquatic Sports, Nippers and Lifesaving. So much time tied up with carnivals, not enough time spent on Lifesaving Skills. Separation of events to target both 'Iron kids' and 'Lifesaving Kids'. Major focus needs to be pushed back onto lifesaving skills as a priority.
 - Technology
 - Expanding Sub-Committee positions for greater involvement for volunteers.
 - Flexible delivery of programs. Particularly smaller clubs rely on too few members.
 - Multi media content for rip education. Info needs to be made available both online and offline.
 - Acknowledgement of 17 year olds with their input into Lifesaving.
 - Virtual Reality goggles: Use for training procedures. Vici Bus has ability to arrive at clubs and use VR in lifesaving scenarios.

Action: Discussion items from Workshop to be collated and circulated amongst M&LD Council Delegates.

5. Topics and Updates

- a. Updates to the Membership and Leadership Development Department (Emma Atkins)
 1. Gave an overview of the updates to the M&LD area
 2. New structure and capacity building around M&LD
 3. Staff Update: Newly appointed Leadership & Development Manager, Marina Mateos
 4. Current Membership Profile: Nipper stats in excess of 12,000
- b. Overview – Champion Junior Lifesaver Development Day (Teagan Thom)
 1. Held CJL Feb 3rd
 2. 15 Applicants, 6 Volunteer Leaders and 4 helpers from the U18 Camp
 3. Focus on pathways and skill development
 4. 2018 Mike Martin Champion Junior Lifesaver Award: Reagan Moral from Mornington LSC, well deserved winner. Invited to the Awards of Excellence.
- c. Nipper proficiency/award processing (Shelley Snow)
 1. Reminder that at this point in the season all Nipper proficiencies should be put through in Surfguard
 2. Junior State Championships are approaching and all participants are required to have their Surf Education award.
 3. If anyone is having any issues or requires assistance please get in touch with your VSO or Shelley.
- d. Age Managers Paperwork
 1. Getting to the end of the season, clubs are reminded to complete and submit their paperwork

6. General Business

- a. M&LD Executive - Inclusion and Diversity Coordinator
 - i. Nick Abrams newly appointed by LSV Executive in the role of Inclusion and Diversity Coordinator
 - ii. Nick gave an overview of workplace experience and role in lifesaving.



- iii. If clubs have any programs that would like support with Nick will be able to provide assistance
- iv. Position confirmed by M&LD Council Delegates.

b. Upcoming programs

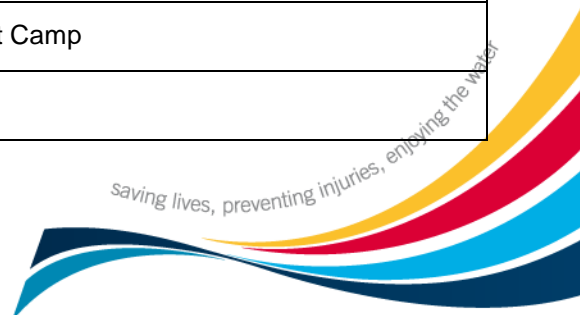
- ii. FLN Session 21 – Females and the Development of Lifesaving – Registrations close 15 February
 - 1. Next Tuesday Night – 20th February
 - 2. Will be run in conjunction with the 2018 Fellowship Program
 - 3. Sophie Riddell heading up the FLN program and organising the workshops for the rest of the year
- iii. Building Leaders Scholarship – Applications close 18 February
 - 1. Pinnacle LSV leadership development program
 - 2. Encouraged to get applications in for suitable members over the weekend.
- iv. U15 Leadership Development Camp – Applications close 18 March.
 - 1. Running in April
 - 2. Thank you to the Council for helping fill the U13 Camp which is now at capacity
- c. Vietnam bathers collection
 - 1. Water Safety Vietnam: Swim instructors sent to Vietnam
 - 2. If any clubs have any old swim suits for donation, please touch base with your clubs VSO
- d. YIP's Merchandise
 - 1. Circular released pre-Christmas re: EOI for merchandise
 - 2. One order will be placed next week. Council is reminded to get orders in ASAP
- e. AOE Circular
 - i. Reminder the Circular has been released and to get nominations in
- f. Recruitment and Retention Exercise
 - i. If clubs are interested in knowing what other clubs are doing in retention exercises, could be a topic for future Council Meetings

7. Meeting Close: 8:58PM

Next M&LD Council Meeting will be Thursday, 17 May 2018, Time TBC

Membership and Leadership Development Key Dates

Date	Program/Event
18 February	Building Leaders Scholarship applications close
20 February	FLN Session 21 – Leadership and the Development of Lifesaving
16 – 18 March 2018	U13 Development Camp
18 March	U15 Leadership Development Camp applications close
27 – 29 April 2018	U15 Leadership Development Camp
17 May 2018	M&LD Council Meeting



11 August 2018	M&LD AGM & Council Meeting
17 October 2018	M&LD Council Meeting

