

# Life Saving Victoria Strategic Plan on a Page

<b>Why We Exist</b>	<b>Vision:</b> All Victorians will enjoy our aquatic environment after learning water safety, swimming and resuscitation.		<b>Mission:</b> <i>To prevent aquatic death and injury across Victoria.</i>	
<b>Our Values &amp; Affiliations</b>	1) Positive and respectful relationships (cultural and intergenerational) 2) Being open, welcoming and inclusive 3) Personal development through a commitment to lifesaving 4) Develop healthy lifestyles	5) Taking personal responsibility for betterment 6) Being relevant in today's and tomorrow's society 7) Efficient and appropriate use of available resources 8) Building stronger and safer communities	Emergency Management Victoria Surf Life Saving Australia Royal Life Saving Society Australia 57 Lifesaving Clubs	
<b>Our Strategic Themes</b>	<b>Everyday Lifesavers</b> – Building community resilience by encouraging individuals to take more responsibility for themselves <b>LSV from Anywhere</b> - Developing flexibility for our people and the community in how they interact with LSV <b>Resource Ready</b> – Implementing only those activities that are supported by the required financing, capacity and capability			
<b>Our Areas of Focus &amp; Strategies</b>	<b>Lifesaving Services (A)</b>	A1 - Provide lifesaving service coverage to match risk assessment and community needs. A2 - Ensure alignment between the requirements of quality lifesaving service delivery and related training. A3 - Sustain lifesaving clubs as well organised, welcoming and vibrant community hubs.		
	<b>Pool &amp; Waterway Safety (B)</b>	B1 - Ensure facility operators, local governments and land managers are aware of aquatic risk and best practice in aquatic safety.		
	<b>Member Development (C)</b>	C1 - Use traditional and digital media to effectively connect with the LSV membership. C2 - Develop systems and technologies to support skills development and continuous learning for LSV members. C3 - Ensure a sustainable future through youth and leadership development in lifesaving clubs.		
	<b>Community Education &amp; Training (D)</b>	D1 - Partner with the aquatic industry and government to develop effective water safety media campaigns. D2 - Develop quality education and training infrastructure to make everyday lifesavers of all Victorians. D3 - Establish cooperative relationships with Victoria's tertiary institutions to ensure water safety training in teacher education.		
	<b>Aquatic Sport (E)</b>	E1 - Develop a range of innovative and responsive aquatic sport programs to increase capability and sustain membership.		
	<b>Aquatic Risk &amp; Research (F)</b>	F1 - Ensure evidence-based research is provided to support strategic decision making of LSV and its stakeholders. F2 - Lead and facilitate research into risk identification, prevention and mitigation in all aquatic environments.		
	<b>Diversity (G)</b>	G1 - Expand the reach of water safety education to include engagement and settlement of multicultural communities. G2 - Respond to diversity in the community, focusing on gender, age, disability and cultural diversity.		
	<b>Sector Development &amp; Support (H)</b>	H1 - Implement the full community/government partnership model in the Emergency Management Victoria structure. H2 - Advocate for the development and maintenance of fit-for-purpose, location sympathetic and advanced design LSV facilities. H3 - Build cooperative relationships within the aquatic industry and emergency services, ensuring best practice of water safety. H4 - Ensure LSV is sustained as a resilient, dynamic and well managed organisation.		
<b>Our Approach to Risk</b>	Risk is inherent in all our activities and manifests itself in many forms as we step forward in achieving our mission and vision, with potential to impact our volunteers, employees, supporters, suppliers and communities in which we operate. By understanding and managing risk, LSV will provide greater certainty and confidence to all impacted by our footprint. The effective management of risk is vital to the continued growth and success of our organisation.			
<b>How We Govern</b>	<b>Board</b> Consisting of 11 members, with 7 members elected and 4 members appointed	<b>Councils &amp; Committees</b> 4 councils and a range of working groups consisting of elected members and appointed subject matter experts	<b>Management</b> Employee base with skills in lifesaving, aquatics, research, risk, training, media, diversity and management	<b>Tracking &amp; Reporting</b> Managed through our tailored business reporting tool in alignment with our risk management framework