MISSION
TO PREVENT AQUATIC DEATH AND INJURY ACROSS VICTORIA.

VISION
ALL VICTORIANS WILL ENJOY OUR AQUATIC ENVIRONMENT AFTER LEARNING WATER SAFETY, SWIMMING AND RESUSCITATION.
Throughout the year, Life Saving Victoria has energetically pursued its mission of preventing aquatic death and injury across Victoria. Delivering on this important mission is only possible through LSV’s extensive and committed community of employees, volunteers and partners; this includes our 57 affiliated lifesaving clubs, 377 staff (permanent and seasonal), licensees, community education and aquatic industry members and associated marine and rescue organisations.

It is pleasing to report that there have been excellent advances over the year and that LSV continues to grow in size, effectiveness and relevance. A new record level of lifesaving club membership has been attained (32,710 members), largely driven by strong community support for LSV’s activities, as well as interest in the personal benefits of participation, such as first aid, resuscitation, water safety skills and awareness.

At the heart of our mission and vision is the opportunity for all to learn water safety, swimming and resuscitation and our survival swimming project has been one that is working directly to achieve this for Victorian primary students. This year’s metropolitan trial has not only seen another cohort of at-risk students learn vital skills and knowledge, but has further proven and paved the way for a program model that can be rolled out across all Victorian schools (see page 10 for a full overview).

On the beach front, we had an extremely busy season, with volunteer lifesavers and lifeguards performing 478 rescues, attending 1641 first aid incidents and helping to keep more than 2 million visitors to Victorian beaches safe.

As our lifesaving services evolve to meet the needs of our communities, this season saw two of our clubs take on a less traditional lifesaving role, in response to the Great Ocean Road fires over Christmas. Both Wye River and Lorne SLSCs offered refuge for residents and a support base for emergency services, in a terrific demonstration of the ‘all communities, all emergencies’ approach to emergency management.

LSV’s work is undertaken in close association with Royal Life Saving Society Australia and Surf Life Saving Australia. We have led or participated in a number of key initiatives over the year with these national bodies including drowning prevention at identified black spots, pool safety initiatives, a review of surf sports and the introduction of additional safety measures, including personal protective equipment for lifesaving and sporting activities.

The full financial year result for LSV was a deficit of $94,538 (compared with a surplus of $311,438 in 2014/15). While LSV benefited from improved profitability in its public training activities, the year end result was negatively impacted by investment in new financial structure and systems and a focus on outstanding debtors (leading to a larger than usual number of debtor write-offs.) The Board considers that despite the current year impact, these factors lay a solid foundation for future years.

A number of individual and club achievements by our members this year deserve special mention, including:

- Two groups of Victorian lifesavers and lifeguards were recognised with national ‘Rescue of the Month’ awards by Surf Life Saving Australia: In January 2016, off-duty Bass Lifeguards and members of Woonona-Balnarring SLSC were awarded Rescue of the Month for their efforts to prevent further loss of life when a group of people were swept into a rip current outside of patrol hours, resulting in multiple rescues and resuscitation efforts; and then, in March 2016, Gunnamatta SLSC members were awarded Rescue of the Month for their exemplary management of an unconscious patient with a suspected spinal injury, who had been unexpectedly dumped by a wave while bodyboarding with his son.
- Andrew Gibson, Point Leo SLSC, awarded an Order of Australia Medal on Australia Day.
- Mark Scott, Wonthaggi SLSC, awarded the Emergency Services Medal in the Queen’s Birthday Honours.
- Jessica Woodward, SLS Lakes Entrance, awarded Young Volunteer of the Year in the Victorian Government’s Community Sport and Recreation Awards.
- Anglesea SLSC was named as a finalist in the 2015 VicHealth Awards ‘Building Health through Sport’ category, for implementation of the Starfish Nippers program.
- Three Victorians were recognised at Surf Life Saving Australia’s Awards of Excellence in October 2016:
  - Daryl Moss, Jan Juc SLSC, awarded DHL Volunteer of the Year.
  - Kimberley Gee, Venus Bay SLSC, awarded Trainer of the Year.
  - David Cummings, Venus Bay SLSC, awarded a Merit Award with Silver Insert, for an off-duty rescue of three swimmers caught in a rip current.
- LSV Director Norman Farmer ESM, was elected as the International Life Saving Federation (ILS) Asia-Pacific Regional President, as well as the ILS Vice-President for 2016 to 2020. The ILS is the world authority for drowning prevention, lifesaving and lifesaving sport, so it’s a great honour to have one of our own holding such a prestigious role.
- And in recognition of 2016 being the 125th anniversary of the foundation of the Royal Life Saving Society in England, His Royal Highness Prince Michael of Kent has awarded 125 anniversary Certificates of Merit to members who have provided distinguished service to the society worldwide. It gives me great pleasure to commend the 11 Victorian members who are recipients of these awards. (See full listing in Honours and Awards page 13.)

Thank you to each of my fellow Board Members and CEO Nigel Taylor for your continued dedication and leadership. Thank you also to all of the LSV staff members for your contributions to LSV’s water safety operations, and your ongoing support to our volunteers in their vital work.

Finally, our members and partners form an essential part of our organisation and have my heartfelt thanks for their dedication and efforts throughout the year. I sincerely admire your commitment to the lifesaving movement and the Victorian community.

Tom Mollenkopf
President
CEO’S OVERVIEW

Q: HOW WOULD YOU SUMMARISE 2015/16?

This year has been significant for LSV across a range of areas and projects but in particular it has seen a heavy focus on one of our three key strategic themes, to be ‘Resource Ready’. This theme encourages LSV to ensure that any new initiatives have the required long term financing and that the organisation has the capacity and capability to deliver them in an optimum manner. To accommodate this thinking, LSV has, in a governance sense, reviewed its strategic plan, complaints handling procedures, risk register, the role of the company secretary and the constitution and by-laws. A longer-term investment strategy has also been developed. Operationally, a new financial management set-up and an in-house technology development capability have been introduced. The organisation’s risk and research capability has been reviewed and the work plans of each of the key functional areas of activity have been more closely aligned.

As a short term example of subsequently improving our capability and opportunities, we were able to develop the gear inspection app at a considerably reduced cost. Once introduced, it then created administrative efficiencies that allowed more time for other projects. The underlying functions of this app were then tweaked to provide for an improved system for recording training outcomes and again the result has enabled additional administrative efficiencies.

For many, these may not be the most exciting accomplishments, however they are a vital foundation given LSV expects to grow significantly in the coming years.

Q: WHAT IS THIS YEAR’S VICTORIAN DROWNING TOLL AND HOW IS LSV WORKING TO ADDRESS IT?

While Victoria still has one of the lowest per capita drowning rates in the country, the downward trend is stalling. In 2015/16, there were 43 drowning deaths in Victoria, which is an increase of 10 per cent on the 10 year average.

Q: STATISTICALLY SPEAKING, WHAT HAS BEEN THE REACH OF LSV IN 2015/16, IN TERMS OF ITS VISION TO ENSURE ALL COMMUNITIES LEARN SWIMMING, WATER SAFETY AND RESUSCITATION?

Our membership base remains strong and continues to grow, with 32,710 volunteers across the state, which is a new record for total membership. We are also maintaining a healthy renewal in this area.

Q: OUTSIDE OF AUSTRALIA, WHERE HAS LSV PROVIDED ASSISTANCE AND BEEN REPRESENTED?

Victorian lifesavers travelled to Los Angeles in August 2015, where they retained the Wieland Shield in the 24th contest against the Californian Lifeguards. As has been customary, the competition was accompanied by a three week educational exchange of lifesaving knowledge, skills and techniques.
LSV continued its efforts to build a strong water safety culture in Sri Lanka. With the program now in its fifth year, the Building Leaders Scholarship program again delivered vital training assistance to the Life Saving Association of Sri Lanka, as well as the Sri Lankan Police Force, Coast Guard and Navy. Meanwhile, Lifesaving Victoria’s (LSV) World Conference on Drowning Prevention. The acceptance of these papers by ILS attests to the world class research and increasing their relevance across our membership and within today’s society.

Q HOW IS LSV SUPPORTING DIVERSITY ACROSS OUR MEMBERSHIP AND COMMUNITIES?

In 2015/16, 13,000 participants took part in LSV’s multicultural programs. Another indicator of the success of our multicultural programs, is the number of past participants who are now working with either LSV, or the broader aquatic industry. This is an excellent case study for moving from just water safety provision, to assisting with societal cohesion and cultural assimilation.

Meanwhile, our Female Leadership Network (FLN) continues to grow, with more than 200 members from 53 lifesaving clubs. The initiative was showcased to other emergency service organisations to highlight the integral role females play in the lifesaving movement and how they are supported by the network’s resources and opportunities. Four FLN workshops were also conducted and covered the notions of creating champions, ensuring active and healthy lifestyles, providing confident communications and making dreams a reality.

Q HOW IS LSV SUPPORTING LIFESAVING CLUBS AND COMMUNITIES WITH FACILITIES DEVELOPMENT?

The renewal of our lifesaving club facilities provides for both inspiration and retention of our existing volunteer membership and new opportunities for both recruitment and service provision. We are pleased to have new facilities at both St Kilda and Mordialloc on track for completion for the 2016/17 season. In 2017/18 the Mordialloc facility will also be surrounded by a landscaping exercise that will enable it to be ‘event ready’. With a number of event infrastructure items permanently included in the landscaping, it will be the first bayside event centre to readily facilitate the conduct of a range of community events.

South Melbourne, Ocean Grove and Jan Juc are well into the planning stages of their new facilities. Thanks to the generous support from the State Government, we can also begin planning for new facilities at Anglesea, Cape Paterson, Edithvale and Portsea.

Q HOW HAS LSV IMPROVED SUPPORT FOR MEMBERS?

Our Volunteer Training team continues to improve its suite of services and opportunities to support volunteer members. This year the Certificate IV in Training and Assessment program was rolled out to volunteers, enabling suitable candidates to complete a nationally recognised qualification that both supports them in delivering and assessing lifesaving training. As a bonus, the qualification and skills gained can be transferred to other industries.

This year, I have personally been part of the project team for Surf Life Saving Australia’s National Sport and Recreation Review. This project has taken a holistic approach to reviewing sport and recreation and its role in the delivery of today’s lifesaving services. From the work of this project team, the ‘Sport and Recreation Game Plan for Surf Life Saving Australia’ was delivered in February. It included a number of recommendations for modernising surf sports and increasing their relevance across our membership and within today’s society.

Q HOW HAS LSV CONTRIBUTED TOWARD THE ‘ALL COMMUNITIES ALL EMERGENCIES’ APPROACH TO EMERGENCY MANAGEMENT?

A significant body of work has delivered the Victorian Water Safety Strategy (2016-2020). A key focus has been ensuring alignment with Emergency Management Victoria’s (EMV) Strategic Action Plan. The aquatic community plays an important role in the emergency management field in terms of drowning prevention and delivering a general water safety focus. It is vital that these two plans reflect a similar purpose and direction. LSV has also worked closely with Emergency Management Victoria this year to ensure coastal safety information is made available to the all-encompassing Vic Emergency website. As a starting point this year, notifications about beach closures and shark sightings were delivered through the site.

Unfortunately, this summer we saw a real time example of the need for all emergency services to work together to provide the (under the circumstances) best possible and most cohesive response to the Great Ocean Road fires. Local lifesaving clubs and fire services were able to access each other’s assets to ensure a better informed and protected general public. We can continue to learn from this experience to provide even better ‘linked-up’ services in the future.

Q WHAT HAVE LSV’S KEY FINANCIAL ACTIVITIES BEEN IN 2015/16?

Our financial results for the year show a balance sheet that continues to strengthen. The three key financial activities are consolidating their activities and the related financial performance to ensure maximum efficiency and output. In the distribution of funds chart, as we would expect, the two largest components are the provision of lifesaving services and public training and education. These two will always be the drivers for LSV seeking to raise funds and ultimately ensure our financial performance is linked to and is driven by our general charter.

Q WHAT IS YOUR OUTLOOK FOR 2016/17?

Looking ahead, there are a number of exciting opportunities on the horizon. LSV is confident it is well prepared to deliver on major new initiatives, including:

- The introduction of survival swimming in the state primary school system;
- An expanded multicultural youth engagement program;
- A more proactive introduction of the lifesaving sport into schools;
- Better regulation of safety standards in public pools;
- Delivery of LSV’s Safeguarding Children Policy;
- Renewal of water safety messaging, including through use of new media and smart technology; and
- Increased levels of support for the LSV volunteer network.

Q AND YOUR ACKNOWLEDGEMENTS FOR 2015/16?

This year saw a strengthening of our ground breaking Community-Government partnership. In particular, I would like to thank the Deputy Premier, Minister for Education and Emergency Services the Hon James Merlino and Minister for Sport the Hon John Eren, as well as former minister the Hon Jane Garrett, for their commitment to the concept. I would also like to thank our sponsors, partners and donors (see p29), for your sustained support of lifesaving and water safety initiatives here in Victoria.

To our President Tom Mollenkopf and the LSV Board, thank you for your generous and professional commitment and input. Likewise, to the two lifesaving national bodies, LSV staff, various lifesaving committees and issue-based working groups, thank you for your involvement and forthright contributions.

Finally and most importantly, my sincere appreciation to each and every one of our volunteers, for your efforts in their many forms. LSV is beholden to your enduring dedication and enthusiasm.

Nigel Taylor ESM
CEO
MR TOL MOLLENKOPF  
LLB, BCom, MBA, PACC, FIAA  
LSV President and Board Chair  
Appointed November 2012  
Occupation: Director & Consultant  
Tom is currently a Senior Associate with Allther, as well as heading a series of board roles, including Deputy Chair of Wyong Water, Senior Vice-President of the International Water Association and a Director of Daintongko Market and Surf Life Saving Australia. His previous board roles include Chair of the Water Industry Superannuation Fund and Director of Western Water, Water Aid Australia and Water Australia Solutions Ltd. Tom was CEO of the Australian Water Association from 2007-2013. Prior to this, he was Deputy Executive Director of the International Water Association based in London. From 1985-2005 Tom was General Manager at South East Water in Melbourne. Tom’s background is in law, first in private practice and then as corporate counsel. In addition to being a life member of Point Leo SLSC, where he maintains his lifesaving proficiency, Tom chairs the Gary Tierney Foundation.

MR NORM FARMER ESM  
Grad Dip Mgmt, AGSM, AMICDA  
Director Aquatic Education Council  
Appointed March 2014  
Occupation: Retired General Manager  
Norm has remained active in his retirement, as the volunteer Chair of the Business Commission of the International Life Saving Federation (2012-2016), and Executive Director of the Royal Life Saving Society Commonwealth. Before retiring, Norm was a General Manager at Surf Life Saving Australia from 2007-2014. Prior to this, he was CEO of the Royal Life Saving Society Australia – Victoria Branch from 1998-2006, and joint CEO of Life Saving Victoria from 2003-2005. Norm has extensive experience in not-for-profit management, water safety program design (both in Australia and overseas), aquatic facility design, management and operation and was the editor of the Guidelines for Safe Pool Operation from 1992-2005. Norm is also a life governor of Mordialloc LSC and a member of Franklin LSC.

MR PETER WILLIAMS  
MSc, BEng(Mech), DipMechEng  
Director Council of Lifesaving Clubs  
Appointed April 2013  
Occupation: Business Consultant  
Peter was also a trustee of the Anglesea SLSC; previously he was a director of Anglesea SLSC from 1995-2000 and president from 2000-2006 and again from 2011-2014. Peter is a life member of Anglesea SLSC and continues to patrol there. Peter was also a trustee of the Anglesea SLSC Foundation from 2001-2014.

MR DAVID RYLANE  
Director Training and Assessment  
Appointed November 2013  
Occupation: Firefighter  
David is a Leading Firefighter with the Metropolitan Fire Brigade, where he has worked as a firefighter for eight years. In the past year, David has coordinated and facilitated specialist courses for the MFB for Control Unit Operators. Prior to this he worked for Brivis Climate Systems for more than 11 years as Research and Development Technician. David is a life member of Elwood SLSC as well as being a member of Williamstown SLSC.

MR DAVID SCHULTZ  
MIAust, GAICD  
Director Council of Lifesaving Clubs  
Appointed April 2013  
Occupation: Civil Engineer  
David is a civil engineer who holds a Company Director Diploma. He is the independent chair of the Bass Coast Shire Council Audit Committee, chair of the Human Resources Committee of the Bass Coast Shire and chair of South Gippsland Water. David has been actively involved in the Inverloch SLSC since it started in 1998, being a member of the first patrol and president of the club from 1999 until 2006. He is also a life member of the club. Previously David held various executive roles with QFRD Global, including Practice Leader of the Management Consulting Practice and Senior Project Director Middle East.

MR VINCENT SHEEHAN  
BCom, FCA  
Independent Director  
Appointed July 2014  
Occupation: Chartered Accountant  
Vincent is a partner with Ernst & Young in assurance, where he specialises in providing financial accounting advice to a broad range of public and private sector clients. He is also a fellow of the Institute of Chartered Accountants in Australia. Vincent is an active patrolling member and nipper parent at both Lorne SLSC and Sandridge LSC and competes with Lorne. He has also previously been the treasurer of Lorne SLSC and has been a member of LSV’s Finance, Risk and Audit Committee since July 2013.

MR DARREN MCLEOD  
MAIES  
Director Lifesaving Services  
Appointed April 2013  
Occupation: Business Manager  
Darren is the Managing Director of a small-medium enterprise in the electronics industry, which he has been part of for more than 15 years. He is also a member of the Australian Institute of Emergency Services. Darren has been actively involved in Lifesaving since joining Point Leo SLSC in the early 1980s and is currently the President of Seaford LSC, where he actively patrols. Darren holds a number of committee positions with LSV, including chair of the Honours and Awards Committee. He is also a life member of both LSV and Hampton LSC.

MR NORMAN FARMER ESM  
Grad Dip Mgmt, AGSM, AMICDA  
Director Aquatic Education Council  
Appointed March 2014  
Occupation: Retired General Manager  
Norm has remained active in his retirement, as the volunteer Chair of the Business Commission of the International Life Saving Federation (2012-2016), and Executive Director of the Royal Life Saving Society Commonwealth. Before retiring, Norm was a General Manager at Surf Life Saving Australia from 2007-2014. Prior to this, he was CEO of the Royal Life Saving Society Australia – Victoria Branch from 1998-2006, and joint CEO of Life Saving Victoria from 2003-2005. Norm has extensive experience in not-for-profit management, water safety program design (both in Australia and overseas), aquatic facility design, management and operation and was the editor of the Guidelines for Safe Pool Operation from 1992-2005. Norm is also a life governor of Mordialloc LSC and a member of Franklin LSC.

DR MICHAEL KENNEDY OAM  
Director Training and Assessment  
Appointed November 2013  
Occupation: Firefighter  
David is a Leading Firefighter with the Metropolitan Fire Brigade, where he has worked as a firefighter for eight years. In the past year, David has coordinated and facilitated specialist courses for the MFB for Control Unit Operators. Prior to this he worked for Brivis Climate Systems for more than 11 years as Research and Development Technician. David is a life member of Elwood SLSC as well as being a member of Williamstown SLSC.

MS RACHAEL RYLANCE  
Director Aquatic Sports  
Appointed August 2015  
Occupation: Manager  
Rachael is the Accounts & Transformation Manager at AM Australia Ltd and has held various finance roles over the last 15 years. Her expertise is in developing and improving processes, with experience in enterprise projects. Rachael has been a member of Elwood LSC since 2006, an active volunteer (nippers & parents of two boys) since 2010 and continues to patrol. Rachael is currently the Secretary of Elwood LSC and has also held several state positions including team manager for the RFS state team and the Pool Panel Coordinator.

MS ANGELA MALAN  
DBA, BBus, PACC, FCILT, FLGP, FAAA (AV)  
LSV Company Secretary  
Appointed October 2012  
Occupation: Senior Advisor & Consultant  
Angela has been actively involved with Inverloch SLSC since 2005. In that time, she has held the position of Junior Coordinator for five years and President from 2011-2016. Angela has also held positions in LSV’s Membership and Leadership Development Executive for the past six years, and represents LSV on the Ministerial Advisory Council to the Minister for Volunteers. When not involved in Lifesaving, Angela works in the area of special education.

MS JEANNENE STEWART  
BBus (Accounting), Grad Dip Business Computing, CPA  
Independent Director  
Appointed October 2013  
Occupation: Independent Consultant  
Jeanenne is a part-time consultant across the fields of policy, human resources, governance, systems, project management and finance. Previously Jeanenne was Director Corporate Services for VICSES for five years; prior to this she was the Senior Advisor to the Commonwealth Minister for Aging. She also worked as the Funding and Retirement Living Manager for Aged and Community Care Victoria. Jeanenne is a Certified Practicing Accountant with more than 30 years of experience in senior management roles in the welfare, information technology, health and aged care sectors. She has also provided consulting services to the aged care industry and not-for-profit organisations.
Our strategic plan focuses on water safety and drowning prevention initiatives that foster resilience in our communities, while encouraging active participation in aquatic recreation.

Our plan takes into account changes in the way we live, work, volunteer and enjoy leisure time. Our strategies and projects are designed to be responsive to the evolving needs of our communities and trends that impact us.

As a quick overview, the Strategic Plan on a Page provides a high level summary of our plan. The full Life Saving Victoria Strategic Plan 2016-2020 is available on our website (www.lsv.com.au/plan) and includes greater detail about us, our consideration in developing the plan, our areas of focus, our strategies and examples of our projects. We look forward to working with you to meet the challenges ahead, to achieve great results toward the improvement of water safety and drowning prevention in Victoria.

### Why We Exist

| Vision: All Victorians will enjoy our aquatic environment after learning water safety, swimming and resuscitation. |
| Mission: To prevent aquatic death and injury across Victoria. |

### Our Values & Affiliations

1. Positive and respectful relationships (cultural and intergenerational).
2. Being open, welcoming and inclusive.
3. Personal development through a commitment to lifesaving.
4. Develop healthy lifestyles.
5. Taking personal responsibility for betterment.
6. Being relevant in today’s and tomorrow’s society.
7. Efficient and appropriate use of available resources.

### Our Strategic Themes

- Everyday Lifesavers – Building community resilience by encouraging individuals to take more responsibility for themselves.
- LSV from Anywhere – Developing flexibility for our people and the community in how they interact with LSV.
- Resource Ready – Implementing only those activities that are supported by the required financing, capacity and capability.

### Our Areas of Focus & Strategies

**Lifesaving Services (A)**

- **A1** - Provide lifesaving service coverage to match risk assessment and community needs.
- **A2** - Ensure alignment between the requirements of quality lifesaving service delivery and related training.
- **A3** - Sustain lifesaving clubs as well organised, welcoming and vibrant community hubs.

**Pool & Waterway Safety (B)**

- **B1** - Ensure facility operators, local governments and land managers are aware of aquatic risk and best practice in aquatic safety.

**Member Development (C)**

- **C1** - Use traditional and digital media to effectively connect with the LSV membership.
- **C2** - Develop systems and technologies to support skills development and continuous learning for LSV members.
- **C3** - Ensure a sustainable future through youth and leadership development in lifesaving clubs.

**Community Education & Training (D)**

- **D1** - Partner with the aquatic industry and government to develop effective water safety media campaigns.
- **D2** - Develop quality education and training infrastructure to make everyday lifesavers of all Victorians.
- **D3** - Establish cooperative relationships with Victorian tertiary institutions to ensure water safety training in teacher education.

**Aquatic Sport (E)**

- **E1** - Develop a range of innovative and responsive aquatic sport programs to increase capability and sustain membership.

**Aquatic Risk & Research (F)**

- **F1** - Ensure evidence-based research is provided to support strategic decision making of LSV and its stakeholders.
- **F2** - Lead and facilitate research into risk identification, prevention and mitigation in all aquatic environments.

**Diversity (G)**

- **G1** - Expand the reach of water safety education to include engagement and settlement of multicultural communities.
- **G2** - Respond to diversity in the community, focusing on gender, age, disability and cultural diversity.

**Sector Development & Support (H)**

- **H1** - Implement the full community/government partnership model in the Emergency Management Victoria structure.
- **H2** - Advocate for the development and maintenance of fit-for-purpose, location sympathetic and advanced design LSV facilities.
- **H3** - Build cooperative relationships within the aquatic industry and emergency services, ensuring best practice of water safety.
- **H4** - Ensure LSV is sustained as a resilient, dynamic and well managed organisation.

### Our Approach to Risk

Risk is inherent in all our activities and manifests itself in many forms as we step forward in achieving our mission and vision, with potential to impact our volunteers, employees, supporters, suppliers and communities in which we operate.

By understanding and managing risk, LSV will provide greater certainty and confidence to all impacted by our footprint.

The effective management of risk is vital to the continued growth and success of our organisation.

### How We Govern

**Board**

- Consisting of 11 members, with seven members elected and four members appointed.

**Councils & Committees**

- Four councils and a range of working groups consisting of elected members and appointed subject matter experts.

**Management**

- Employee base with skills in lifesaving, aquatics, research, risk, training, media, diversity and management.

**Tracking & Reporting**

- Managed through our tailored business reporting tool in alignment with our risk management framework.
ADDRESSING THE DROWNING TOLL

IN 2015/16, 43 LIVES WERE LOST TO DROWNING; THIS IS FIVE MORE THAN THE AVERAGE NUMBER OF DROWNING INCIDENTS IN VICTORIA OVER THE PAST 10 YEARS.

KEY STATISTICS IN 2015/16:

- **33%** INCREASE IN FEMALE DROWNING RATE
  - While males continue to be overrepresented in the drowning statistics, this year there was a 33 per cent increase in the drowning rate of females compared to the average over the previous 10 years (2005-2015).

- **40%** INCREASE IN 65 YRS + DROWNING RATE
  - This year there has been a 40 per cent increase in the drowning rate of those aged 65 years and over, a 27 per cent increase in those aged 45-64 years, and an 8 per cent increase in young children aged 0-4 years, compared to the average over the previous 10 years (2005-2015).

- **25%** INCREASE IN COASTAL DROWNING RATE
  - Coastal waterways have seen a 25 per cent increase in drowning, compared to the 10-year average (2005-2015). However, it is positive to note there was a 9 per cent decrease in drowning in inland waterways, compared to the 10 year average.

- **8** BOATING-RELATED DROWNING DEATHS
  - There were eight boating related drowning deaths this year, compared to the average of five per year since the introduction of legislation requiring mandatory wearing of lifejackets in 2005.

- **8** ALCOHOL-RELATED DROWNING DEATHS
  - Alcohol continues to be an issue in 2015/16, with eight drowning deaths in which alcohol was reportedly consumed by the individual prior to drowning. Alcohol-related deaths represented 23 per cent of drowning deaths in Victoria over the previous decade.
FOCUS ON: SETTLEMENT – HERE FOR THE LONG TERM

BACKGROUND
Seven years later, we reflect on the journeys of three of LSV’s multicultural community role models. Since 2008, Imtiyaz ‘Minty’ Saberi, Soo Hlaing Pethan and Mi Ngay Paw have developed not only swimming and lifesaving skills, but also experiences and opportunities to assist their overall settlement into Australia. In September 2015, LSV’s Multicultural Services team produced a video to celebrate their successes. Watch it at lsv.com.au/sevenyearslater

IMTIYAZ ‘MINTY’ SABERI
Minty’s first involvement in lifesaving was attending a community beach day at Edithvale LSC in 2008; a year later, he was patrolling that beach, and had become Victoria’s first known Afghan surf lifesaver. He undertook additional training to qualify as a pool lifeguard in 2010 and now works in this capacity at Dandenong Oasis, while studying finance at university. Minty has been an integral part of LSV’s Education and Multicultural Services teams, sharing his knowledge and paving the way for many newly arrived Australians to get involved in lifesaving and aquatics.

SOO HLAING PETHAN
Having come to Australia as a Karen (Burmese) refugee, Soo began learning to swim through LSV’s multicultural learn-to-swim program in Hoppers Crossing. Not only did she learn to swim, but also joined the Wyndham City Sharks Swimming Club. While studying at Werribee Secondary College, she also trained to become a pool lifeguard and swim teacher, gaining employment at Belgravia Leisure.

MI NGAY PAW
Also from Burma, Mi first encountered LSV’s programs as a parent, when her children Eh Sher (now 19), Thei Lay (now 15) and Nelson (now 14) started swimming lessons through LSV’s program at Hoppers Crossing. This prompted her to become interested in learning to swim herself and she also joined LSV’s multicultural program. Having learned to swim, Mi completed her swimming teacher qualification and now works as a swimming instructor at Laverton Swim and Fitness Centre alongside daughter Ehsar, who has also completed the same training. Since learning to swim, Thei Lay and Nelson have become lifesavers at Williamstown S&LSC and also swim with the Wyndham City Sharks Swimming Club.

SINCE 2008, IMTIYAZ ‘MINTY’ SABERI, SOO HLAING PETHAN AND MI NGAY PAW HAVE DEVELOPED NOT ONLY SWIMMING AND LIFESAVING SKILLS BUT ALSO EXPERIENCES AND OPPORTUNITIES TO ASSIST THEIR OVERALL SETTLEMENT INTO AUSTRALIA.
FOCUS ON: SURVIVAL SWIMMING

BACKGROUND
Between 2000 and 2014, there were 229 drowning incidents involving children aged 5-14 years in Victoria. These included 32 fatal and 197 non-fatal incidents (requiring hospitalisation). In 2012, LSV launched an extensive research process to understand the reality of the swimming competency of primary school aged children in Victoria.

From this, the report ‘Sink or Swim: The state of Victorian primary school children’s swimming ability’ was produced in 2013, to provide a benchmark of the swimming ability and water safety knowledge of Victorian children exiting primary school, as well as to make recommendations for future actions.

A key finding of this report was that Victoria has the lowest reported swimming and water safety competency rates in Australia, with teachers estimating 60 per cent of children leave primary school unable to swim 50 metres continuously.

The research also found that schools identified cost, crowded curriculum and time out of the school day as barriers to participating in swimming and water safety programs. Recommendations to rectify this problem included extensive consultation between schools, industry and government to develop innovative solutions to increase the competency of Victorian primary school children in survival swimming.

In 2015, the Victorian Coroner also made a recommendation that: “swimming and water safety education should be a compulsory skill taught within the primary school curriculum to all Victorian children”.

SURVIVAL SWIMMING TRIAL 1 - REGIONAL VICTORIA
In March and April 2015, Year 5 and 6 students from two Goulburn Valley primary schools participated in a before school swimming pilot program, delivered in partnership with Aquamoves Shepparton.

Designed to address barriers to participation and act as a catalyst for change, the program focussed on survival skills and water safety knowledge, including rescue skills, wearing lifejackets, survival strokes and basic CPR skills, with an emphasis on preparing students to be safe in, on and around water.

The before school format aimed to mitigate the barriers to school swimming, by taking the program outside of normal classroom hours and reducing transport costs by having parents drop students directly to the aquatic facility, instead of to school.

Funding for the program was provided by the Helen Macpherson Smith Trust and the Australian Government’s ‘Inland Waterways Drowning Prevention Fund’. 

89% OF STUDENTS IMPROVED IN AT LEAST ONE OF THE PRACTICAL SKILLS TESTS.

Results
A comprehensive evaluation of the program was conducted by LSV’s Research team and Federation University Australia, to assess students’ competency and knowledge both before and after participation in the program, as well as to determine the feasibility of the before school program model.

In total, 68 students completed the program. Strong improvements were observed in students’ swimming skills and water safety knowledge after participating in the program, including:

- 89 per cent of students improved in at least one of the practical skills tests.
- More than half of the students could swim further at the end of the program compared to when they began.
- The proportion of students that could float for over two minutes (the minimum recommended time) increased from 69 per cent to 84 per cent.

The before school format was also validated as a viable solution, with 100 per cent of parents and teachers recommending the before school model.

SURVIVAL SWIMMING TRIAL 2 – METRO MELBOURNE

In February 2016, LSV gained support from the Victorian Government to complete a second survival swimming trial in metropolitan Melbourne. Conducted at Peninsula Aquatic Recreation Centre (PARC) in Frankston, 111 Year 5 and 6 students from Carrum Downs participated in the program, including some who had never swum before.

Each student completed 10 x 45 minute lessons of survival swimming, with the focus of the program to prepare students for unexpected entry into deep, open water.

LSV’s Research team and Federation University Australia again conducted the program evaluation, finding that survival swimming skills can be taught in a short time and at relatively low cost. It was also determined that survival swimming skills are highly impactful and beneficial for non-swimmers and provide a foundation progression to ‘learn-to-swim’ programs. There were 16 non-swimmers and by the end of the program:

- 56 per cent swam 50 metres or more continuously and 25 per cent swam between 100 and 300 metres;
- 44 per cent could float, scull and/or tread water continuously for one minute; and
- 50 per cent completed the survival sequence while fully clothed.

Watch the program video at: lsv.com.au/surivalswimming

WHERE TO FROM HERE?

LSV is currently seeking further funding to continue the rollout of survival swimming programs. Every child should have the opportunity to learn vital survival swimming skills regardless of location, physical capability, cultural background and socio-economic circumstances. Development of knowledge and skills relating to survival swimming can reduce a child’s drowning risk and enhance community safety.

LSV’s 2016 report ‘A pilot study evaluating a Before School Survival Swimming Program’ made a number of recommendations, which have been incorporated into the development of LSV’s Lifesaving in Schools Strategy.

This strategy involves working with government, schools and the aquatics industry to implement four key interventions:

1. Survival swimming lessons

Provide a capped financial model for survival swimming lessons to target students most likely to miss out on learning survival swimming.

2. Survival swimming and water safety resources and training for teachers

Provide all schools and swimming school operators access to evidence-based survival swimming and water safety resources, professional development and upskilling in aquatic-related qualifications.

3. Digital water safety resources and engagement

Provide technology solutions, for example virtual reality and gamification to enhance students’ learning of survival swimming and water safety.

4. Measurement, evaluation and improvement activities

Provide a student competency database and evaluation reports to track state-wide progress of survival swimming and water safety for continuous improvement.
AQUATIC EDUCATION AND INDUSTRY ENGAGEMENT COUNCIL

Norman Farmer ESM Director

AQUATIC SPORTS COUNCIL EXECUTIVE

Rachael Rylance Director
Peter Van Deuren Chair
Harry Hannas Chief Referee
Elliott Lewis Junior Referee
Justin Burton Powercraft & Gear Coordinator
Rachael Rylance Pool Panel Coordinator
Cliff Goulding Board & Ski Representative
Aaron Green Swim Representative
Stuart Mackinnon Sport Development Coordinator
Max Collins Lifesaving Events Coordinator
Maurice McCutcheon Beach Representative
Matthew Culka Surf Boat Representative - VSRL

COUNCIL OF LIFESAVING CLUBS

David Schultz Director
Peter Williams Director
Ian Fullagar Council Representative/Chair
Bree Ambry Council Representative

FACILITY DEVELOPMENT COMMITTEE

David Schultz Chair
Neil Morarty OAM
Garry Martin
Dr Michael Kennedy OAM
Ray Webb
Trevor Bader

FINANCE RISK AND AUDIT COMMITTEE

Vincent Sheehan Chair
Dr Michael Kennedy OAM
Neil Morarty OAM
Garry Martin
Neil Hough
Dean Sibun
Jeannene Stewart

GOVERNANCE COMMITTEE

Peter Williams Chair
Dr Michael Kennedy OAM
Matt Finnis
Tom Mollenkopf
David Schultz
Jeannene Stewart

GRIEVANCE AND JUDICIARY REVIEW COMMITTEE

Peter Wilson Chair
William Kelly
Graeme Eddiehausen
Richard Symon
Mark Hebblewhite

HONOURS AND AWARDS COMMITTEE

Darren McLeod Chair
Michael Martin AM
Neil Morarty OAM
Dianne Montalto ESM
Andrew Barnes
Bree Ambry
Tony Fraser
Philip McGibbon
Russell Rees
Belinda Porter (Awards of Excellence Committee Chair)

LIFE SAVERING OPERATIONS COUNCIL

Lifesaving Operations Council Executive
Darren McLeod Director
David Rylance Director
Julian Meagher Chair/Council Representative
Justin Burton Council Representative
Kane Treloar Lifesaving Services Representative
Katrina Antony State Training & Assessment Supervisor
Mark Scott ESM State Emergency Management Officer
Kerry Bell Lifesaving Services Representative
Alison Porter State Resource, Research & Development Officer
Alexandra Cain State Training Membership Development Officer
Simon Cartwright State Lifesaving Communications Officer
Samuel Adam State Services Standards & Efficiency Officer (Vacant since – Feb 16)
Samuel Hines Training Strategy & Communications Officer
Justin Burton State Powercraft Officer
Kane Treloar State Gear & Equipment Officer

District Officers
Samuel Hines Bass District Officer
Murray Colvin Gippsland District Officer
Chris Ward Otway District Officer
Katrina Antony Western District Officer
Helen Quinn Bayside District Officer
Jim Stott Kingston District Officer
Darrel Gill Port Phillip District Officer
Sebastian Phoenix Bellarine District Officer
Bree Ambry Mornington District Officer
Tim Mason South Barwon District Officer

Regional Officers
Alex Judd Bass Regional Officer
Kerry Bell Kingston Regional Officer
Paul Lunney Surfcoast Regional Officer
Tony Hodder Bellarine Regional Officer
Toby Dobell Peninsula Regional Officer
Rebel Noter Western Regional Officer
Barrie Smith OAM Gippsland Regional Officer
James Quinn Port Phillip Regional Officer

MEMBERSHIP AND LEADERSHIP DEVELOPMENT COUNCIL

Angela Malan Director
Yvette Costello Council Chair
Sandra Madeley Council Representative
Dylan Griffiths Leadership Programs Coordinator
Tarryn Thom Leadership Programs Coordinator
James Coutie Special Projects Coordinator
Tegan Thom Development Camps Coordinator
Lisa Chandley Member Protection Coordinator
Honours and Awards

Club of the Year (Beaurepaire Shield)
Venus Bay SLSC

Lifesaver of the Year
(John Wishart Memorial medal)
Presented by Microflite
Michael Henderson, Fairhaven SLSC

Volunteer of the Year
(Graeme Long Memorial medal)
Daryl Moss, Jan Juc SLSC

Outstanding Achievement of the Year
Mt Martha LSC U/15 R&R Team

Mike Martin AM Champion Junior Lifesaver
Charlotte Hoskins, Point Leo SLSC

Nipper Program Volunteer of the Year
Jason Close, Woolamai Beach SLSC

Membership and Leadership Development Service Awards
Justine Birchall, Black Rock LSC
Kathrina Antony, Portland SLSC

Membership and Leadership Development Certificate of Appreciation
Sheila Langley

Youth Athlete of the Year
Samantha Howe, Point Leo SLSC

Athlete of the Year
Marcus Jones, Anglesea SLSC

Team of the Year
Pirates Boat Crew, Torquay SLSC

Competition Official of the Year
Gavan Hart, Warrnambool SLSC

Coach of the Year
Steve Kent, Warrnambool SLSC

Victorian Championship Point Score Winner
Anglesea SLSC

Volunteer Training Officer of the Year
Kimberley Gee, Venus Bay SLSC

Volunteer Assessor of the Year
Liam O’Callaghan, Fairhaven SLSC

LSV Licensee of the Year
Paul Arney, First Aid and Corporate Training Services

Commercial Trainer of the Year
Michelle Royal-Hebblewhite

Education Instructor of the Year
Mikaela Prest

LSV Swim and Survive Licensee of the Year
Splash ‘n’ Learn to Swim

Media Service to Lifesaving
Angus Thompson, Herald Sun

Beach Lifeguard of the Year
Hayden Burch

Administration Club of the Year
Altona LSC

Patrol Efficiency Club of the Year
Gunnamatta SLSC

Officiating Long Service
Maxwell Collins, Waratah Beach SLSC, 30 years

SLSA Rescue of the Month
Bass Lifeguards & Woolamai Beach SLSC – January 2016
Gunnamatta SLSC – March 2016

2016 LSV Life Member Inductees
Maxwell Collins, Waratah Beach SLSC
Graeme Hurrell, Woodside Beach SLSC
Prudence Weber, Anglesea SLSC

2016 Building Leaders Scholars
Nick Fraser, YMCA Victoria
Liqiats Ramzi Hussaini, Edithvale SLSC
Emily Mellor, Portsea SLSC
Liam O’Callaghan, Fairhaven SLSC
Brendan Smart, Woolamai Beach SLSC
Jameson Trainor, Waratah Beach SLSC

National Leadership College Attendees (February 2016)

Rhys Bartlett, Frankston LSC
Max Eldridge, Woolamai Beach SLSC
Maxine Lookie, Inverloch SLSC
Christine Pope, Barcooora SLSC
Brendan Smart, Woolamai Beach SLSC
Sam Suke, Inverloch SLSC
James Coutie, Point Lonsdale SLSC

SLSA Leaders Masterclass (September 2015)
Kathrina Antony, Portland SLSC
Natali Ashdown, Waratah Beach SLSC
Tom Cullen, Anglesea SLSC
Steven Thriftwill, Surf Life Saving Lakes Entrance

Outstanding Contribution to the Aquatics and Recreation Industry
(Sir Frank Beaurepaire Award)
(Awarded by Aquatics & Recreation Victoria)
Dr John Tower

Pool Lifeguard of the Year
(Awarded by Aquatics & Recreation Victoria)
Sarah Roberts (Glen Eira Sports and Aquatic Centre)

Royal Life Saving Society of England 125th Anniversary Certificates of Merit
Kerry Bell, Edithvale LSC
Carol Crofts, Maribyrnong Leisure Centre
Norman Farmer ESM, LSV Director
Anne-Marie Gardiner, South Melbourne LSC
Paul James, Hampton LSC
Lesley McGurgan, Edithvale LSC
Barbara Morgan OAM, South Melbourne LSC
James Morgan, South Melbourne LSC
David Porter, South Melbourne LSC
Joan Scott, Wonthaggi LSC

HONOURS AND AWARDS

Winners of the 2016 Club of the Year Beaurepaire Shield, Venus Bay SLSC.
**SOURCES OF REVENUE**

- **GOVERNMENT GRANTS - RECURRENT**
  - 32.3%

- **USER PAYS PARTICIPATION FEES**
  - 10.4%

- **GOVERNMENT GRANTS - FACILITIES**
  - 6.9%

- **GRANTS & FUNDRAISING**
  - 8.5%

- **SOCIAL ENTERPRISE**
  - 34.4%

- **SPONSORSHIPS**
  - 3.5%

- **OTHER**
  - 3.9%

**FINANCIAL OVERVIEW**

**BREAKUP OF PROVISION OF LIFESAVING SERVICES**

- **LIFESAVING & PAID LIFEGUARDS SERVICES**
  - 34.0%

- **MEMBERSHIP AND LEADERSHIP DEVELOPMENT**
  - 11.0%

- **CLUB SUPPORT & CLUB DEVELOPMENT**
  - 9.0%

- **LIFEGUARDS SERVICES**
  - 5.0%

- **AQUATIC SPORTS**
  - 13.0%

- **FUNCTION CENTRE AND RETAIL OPERATIONS**
  - 4.2%

- **PUBLIC TRAINING, EDUCATION AND POOL SAFETY SERVICES**
  - 27.3%

- **AQUATIC RISK AND RESEARCH SERVICES**
  - 4.2%

- **PROVISION OF LIFESAVING SERVICES**
  - 53.9%

**DISTRIBUTION OF REVENUE**

- **GOVERNMENT AND INDUSTRY RELATIONS**
  - 4.2%

- **PUBLIC TRAINING, EDUCATION AND POOL SAFETY SERVICES**
  - 27.3%

- **FUNCTION CENTRE AND RETAIL OPERATIONS**
  - 10.4%

- **AQUATIC RISK AND RESEARCH SERVICES**
  - 4.2%

- **PROVISION OF LIFESAVING SERVICES**
  - 53.9%
LSV has continued to provide traditional services and programs, while making investments in technology and equipment for lifesaving operations and the delivery of training and education programs.

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2013/14 $’000</th>
<th>2014/15 $’000</th>
<th>2015/16 $’000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Property Plant and Equipment</td>
<td>4,870</td>
<td>4,551</td>
<td>4,061</td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>1,200</td>
<td>589</td>
<td>5,534</td>
</tr>
<tr>
<td>Other Assets*</td>
<td>6,677</td>
<td>7,802</td>
<td>7,884</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>12,747</strong></td>
<td><strong>12,942</strong></td>
<td><strong>17,479</strong></td>
</tr>
</tbody>
</table>

* Includes $4 million term deposit arranged on behalf of LSV by the Surf Life Saving Foundation.

<table>
<thead>
<tr>
<th>LIABILITIES</th>
<th>2013/14 $’000</th>
<th>2014/15 $’000</th>
<th>2015/16 $’000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Creditors and Grants in advance</td>
<td>5,078</td>
<td>5,020</td>
<td>9,577</td>
</tr>
<tr>
<td>Provisions</td>
<td>829</td>
<td>771</td>
<td>846</td>
</tr>
<tr>
<td>Borrowings</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>5,907</strong></td>
<td><strong>5,791</strong></td>
<td><strong>10,423</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Members Funds</th>
<th>2013/14 $’000</th>
<th>2014/15 $’000</th>
<th>2015/16 $’000</th>
</tr>
</thead>
</table>
| LSV also invested in a new finance structure and system ($147,580), for managing planned future growth, while improving transparency and visibility on the financial performance of all LSV programs and services. The key financial items to note during the year were the continued benefits from significant grant funding from various local, state and Commonwealth agencies. In 2015/16 these grants represented 48 per cent of total income (44 per cent in 2014/15). Distributions received from the Surf Life Saving Foundation totaled $440,764 ($394,575 in 2014/15). Funds were acknowledged as income during the 2015/16 financial year, in line with the treatment in the 2014/15 financial year and contributed to this year’s result. An important aspect of the 2015/16 result is the continued strength of the principal indicators within the balance sheet. With increased Government funding and profitability of social enterprise operations, the implementation of key cash management and investment strategies has allowed funds to be invested for future lifesaving needs. LSV’s commitment to lifesaving facility upgrades was strengthened by gaining government funding commitments for the redevelopment of lifesaving facilities at Anglesea SLSC, Cape Paterson SLSC, Edithvale LSC and Portsea SLSC. Works also continue on the upgrades to the facilities at Mordialloc LSC, Seaspray SLSC, Ocean Grove SLSC, South Melbourne LSC and St Kilda LSC. Increased funding for lifesaving facility upgrades improved the assets within LSV’s balance sheet by $4.5 million as at 30 June 2016, for a total of $17.48 million. This led to a corresponding increase in liabilities to $10.4 million, while member funds remained steady at $7.05 million. 

2015/16 RESULT

LSV’s full financial year result was a deficit of $94,538 (surplus of $311,438 in 2014/15). As summarised in this report, LSV has continued to provide traditional services and programs, while making investments in technology and equipment for lifesaving operations and the delivery of training and education programs.
Visitors to Victorian beaches.

Lifesaving Operations

Victorian lifesavers and lifeguards winners of Surf Life Saving national ‘Rescue of the Month’ awards

January 2016
Off-duty Bass Lifeguards together with members from Woolamai SLSC acted quickly to prevent further loss of life when a group of people were swept into a rip current outside of patrol hours, resulting in multiple rescues and resuscitation efforts.

March 2016
Gunnamatta SLSC members performed exemplary management of an unconscious patient with a suspected spinal injury, who had been unexpectedly dumped by a wave while bodysurfing with his son.

New surf helmets for use during powercraft training.

This year, LSV has distributed new surf helmets to all lifesaving clubs thanks to funding through the State Government’s Volunteer Emergency Service Equipment Program. This supports lifesaving clubs in meeting new requirements introduced in May 2016, for members acting as patients in powercraft training operations to wear an approved surf helmet.

Future Developments

Increase capability of LSV personnel in marine rescue and swift water rescue, to further enhance interoperability with other services across a range of emergency situations, as part of the ‘all agencies, all hazards’ approach to enhancing community resilience.

Rescues performed by the new Surf Coast Rescue Water Craft Service.

Introduced as a pilot program in December 2015, the service provided roving lifeguard patrols between Anglesea and Lorne seven days a week during the peak summer holiday period. In addition to performing a high number of rescues, the water craft were also able to assist in waterway control for fire helicopters during the Otways bushfires in December 2015.

New Helicopter Operations Base

In partnership with Microflite, and with the generous support of Westpac staff and customer fundraising efforts, a new operations base has been built at Barwon Heads airport for the Victorian Westpac Lifesaver Rescue Helicopter Service. The base features a concrete helipad, electric fuel bowser, briefing rooms, change rooms and sleeping facilities.

Smart use of technology is helping our lifesavers spend less time on paperwork and more time on the beach, with an online/offline app to complete gear inspections, introduced in October 2015. Volunteers can now complete the annual gear inspection requirement on any iOS device and submit electronically, eliminating paperwork and providing up-to-date information about equipment for operational planning.

9
New surf helmets for use during powercraft training.

1073
Victorian lifesavers and lifeguards winners of Surf Life Saving national ‘Rescue of the Month’ awards

January 2016
Off-duty Bass Lifeguards together with members from Woolamai SLSC acted quickly to prevent further loss of life when a group of people were swept into a rip current outside of patrol hours, resulting in multiple rescues and resuscitation efforts.

March 2016
Gunnamatta SLSC members performed exemplary management of an unconscious patient with a suspected spinal injury, who had been unexpectedly dumped by a wave while bodysurfing with his son.

32,710
Volunteer Members

100,128
Preventative Actions

478
Rescues

1641
First Aid Incidents

Life Saving Victoria Annual Report 2015/16 / 18
Participants in Sink or Swim and Open Water Learning Experience programs (12 per cent increase on previous year).

31,778

EDUCATION SERVICES

Victorian Water Safety Certificates awarded to school students.

6404

Year 5 and 6 students participated in the metropolitan survival swimming trial.

111

Older adults participated in the Royal Life Saving Grey Medallion program across Melbourne.

2357

Victorian students completed the Royal Life Saving Bronze eLifesaving program.

190

Victorian Licensees

141,778

Logbooks & certificates awarded.

12,000+

People (estimated) played the Everyday Lifesaver App.

Awards received with Dexler Education:

2015 Victorian eLearning Industry Association Excellence Awards
- Winner in the K-12 award category
- Finalist in the system and apps award category

2015 AITD (Australian Institute of Training and Development) Excellence Award
- Highly commended in the category of Best Use of Gamification/Simulation for Learning

2016 Brandon Hall International Excellence in Technology Awards (USA)
- Winner (Silver Award) in the category of Best Advance in Gaming or Simulation Technology

2016 LearnX Impact Awards
- Winner (Platinum Award) in the category Best eLearning Design (Mobile App)

The Everyday Lifesaver App was launched in October 2015, following a 12-month development project funded by the Victorian Government Technology Innovation Fund.

The app transforms the way we teach safety education, using gamification to make learning water safety, emergency response and CPR more engaging for students. To date, the app has been downloaded on over 800 devices and used in more than 70 Victorian schools. Research results have found that students who completed the app demonstrated a similarly high level of knowledge of the key steps in the Emergency Action Plan (DRSABCD) and water safety as those who completed a practical session.

Future Developments

- Continued development and implementation of the Lifesaving in Schools Strategy to address the lack of swimming competency in Victoria.
- Development and pilot of water safety resources and virtual excursions using innovative technology, such as video conferencing, virtual reality and 360º videos.
- Development of pre-service teacher professional development opportunities.
- Engagement of local regional communities in the delivery of the Open Water Learning Experience and Sink or Swim programs.
- Continued scoping of risk management technology solutions for water safety education programs.
- Increased support for Swim and Survive licensees, through professional development workshops and consultancy services.

The Everyday Lifesaver App was launched in October 2015, following a 12-month development project funded by the Victorian Government Technology Innovation Fund.

The app transforms the way we teach safety education, using gamification to make learning water safety, emergency response and CPR more engaging for students. To date, the app has been downloaded on over 800 devices and used in more than 70 Victorian schools. Research results have found that students who completed the app demonstrated a similarly high level of knowledge of the key steps in the Emergency Action Plan (DRSABCD) and water safety as those who completed a practical session.

Future Developments

- Continued development and implementation of the Lifesaving in Schools Strategy to address the lack of swimming competency in Victoria.
- Development and pilot of water safety resources and virtual excursions using innovative technology, such as video conferencing, virtual reality and 360º videos.
- Development of pre-service teacher professional development opportunities.
- Engagement of local regional communities in the delivery of the Open Water Learning Experience and Sink or Swim programs.
- Continued scoping of risk management technology solutions for water safety education programs.
- Increased support for Swim and Survive licensees, through professional development workshops and consultancy services.
Lifesaving Sports Feasibility Study
On behalf of Surf Life Saving Australia, LSV conducted a feasibility study of a nationwide surf lifesaving sporting schools program. The study determined that there was a unique opportunity for Surf Life Saving to pursue ongoing engagement as part of the Australian Sports Commission’s Sporting Schools Program. A number of recommendations were also provided to maximise national uptake.

Increased Expertise in Spatial Analysis
LSV’s Risk and GIS Development Manager travelled to Manchester in the United Kingdom to undertake further training in spatial analysis of epidemiological events. This will enable LSV to conduct specialised analysis and generate enhanced visual representation of drowning events and rescue data.

Future Developments
- Research to be conducted as part of the Inland Waterways Drowning Prevention Project to compare both self-reported and observed exposure to drowning risk of people using metropolitan river precincts of the Yarra River in Melbourne and the Swan River in Western Australia (identified as the third and fourth highest river drowning blackspots respectively).
- Investigation into the drowning risk factors at Victorian drowning blackspot locations across Greater Geelong, Bass Coast and the Mornington Peninsula, to provide an informed evidence base for future drowning prevention efforts.

In November 2015, a risk assessment was conducted for the Yarra River within the City of Melbourne, as part of the Inland Waterways Drowning Prevention Project. A consultative draft was tabled in mid-2016, which will inform the campaign’s risk mitigation actions to be implemented in the coming year.

Drowning Research Assistance in Sri Lanka
LSV’s Risk and Research team has continued its work as part of international drowning prevention efforts in Sri Lanka in 2015/16. The team conducted an evaluation and review of the ‘Swim for Safety’ trial survival swimming program, as well as initiating collaboration for future research into survival swimming with the University of Peradeniya in Kandy. The team also attended the third Drowning Reduction Plans workshop in Sri Lanka to assist other countries in the development, monitoring and evaluation of local water safety plans.

Life Saving Victoria Annual Report 2015/16 / 20
Accredited training courses delivered, including the updated Pool Lifeguard course and increased delivery of First Aid and Pool Lifeguard courses at targeted regional venues.

Watch Around Water facilities
A new partnership with Ixom Operations is supporting the continued development of the Watch Around Water program, including the roll-out of an online resource centre to enable accredited facilities to access program resources.

EVERYDAY LIFESAVERS
Peninsula Aquatic & Recreation Centre
Four brave young lifeguards saved the life of a 60-year-old man who lost consciousness while swimming in March 2015.

North Melbourne Recreation Centre
Members of the public and lifeguards worked together to save the life of a man who suffered a seizure while swimming in January 2016.

Glen Eira Sports & Aquatic Centre
Two young lifeguards successfully resuscitated a 66-year-old woman who fell ill following an aqua class in March 2016.

2016 Pool Lifeguard Challenge Victory
The Geelong Leisurelink team was victorious in the 2016 Pool Lifeguard Challenge: an energetic test of lifesaving skill and teamwork involving 18 teams from 30 aquatic centres, held at North Melbourne Recreation Centre in March 2016.

Time-saving Technology
Training delivery is now easier and faster, thanks to LSV’s new Offline Training App, which provides up-to-date information, reduces paperwork and tracks live data, ensuring compliance standards are met across our courses.

Pool safety assessments conducted.
Platinum Pool facilities.

Future Developments
- Rollout of the online component of the new pool lifeguard training course.
- Rollout of LSV’s first overseas licensee training agreement in the United Arab Emirates.

Training awards and qualifications issued.

Almost 200 aquatic industry personnel attended LSV’s annual Pool Safety Summit, to discuss current industry challenges and the future of aquatic safety at public pools.

Pool lifeguards and bystanders awarded as Everyday Lifesavers.

1980
12
140
95
27
30,838
200

Public Training and Pool Safety Services
fully funded learn-to-swim lessons delivered to more than 1300 multicultural children and youth.
Scholars deliver training in Sri Lanka

In 2016, LSV's pinnacle leadership program, the Building Leaders Scholarship, delivered five months of intensive leadership and development training to a further six emerging leaders. For the first time, this year's scholars included a participant whose involvement in lifesaving has developed through LSV’s multicultural programs. The program again culminated in a trip to Sri Lanka, with scholars this year delivering train-the-trainer sessions in the Open Water Learning Experience education program, to help target the trend of drowning occurring in open water locations.
Surf Boat Champions
‘Torquay Lightning’ was selected to represent Australia in the Trans-Tasman Surf Boat test series in February 2016, contributing to the Australian team’s victory over New Zealand for the fourth year in a row.

National Sports Review
As part of Surf Life Saving Australia’s National Sport and Recreation Review, a workshop was held with Victorian athletes and officials in September 2015. Surf Life Saving Australia’s research was presented, together with proposed operational concepts for modernising surf sports. New ideas and concepts were sought, as was feedback on members’ priorities. This vital input has been incorporated into the report ‘A Sport and Recreation Game Plan for Surf Life Saving Australia’, delivered in February 2016 to provide a range of recommendations for developing surf sports into the future.

Victorian State Team Competition Results

<table>
<thead>
<tr>
<th></th>
<th>Gold</th>
<th>Silver</th>
<th>Bronze</th>
<th>VIC Overall Place</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015 SLSA Pool Rescue Championships</td>
<td>0</td>
<td>1</td>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td>2016 Southern States Challenge (Geelong / Jan Juc)</td>
<td>72</td>
<td>42</td>
<td>30</td>
<td>1st</td>
</tr>
<tr>
<td>2016 Surf Life Saving Interstate Championships (Troy)</td>
<td>2</td>
<td>3</td>
<td>16</td>
<td>4th</td>
</tr>
<tr>
<td>2016 RLSSA Australian Pool Lifesaving Championships (Southport, QLD)</td>
<td>16</td>
<td>13</td>
<td>11</td>
<td>3rd</td>
</tr>
<tr>
<td>2016 Australian IRB Interstate Championships (Southport, QLD)</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>4th</td>
</tr>
</tbody>
</table>

Victorian Club Results – National Championships

<table>
<thead>
<tr>
<th></th>
<th>Gold</th>
<th>Silver</th>
<th>Bronze</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015 SLSA Pool Rescue Championships</td>
<td>6</td>
<td>8</td>
<td>7</td>
</tr>
<tr>
<td>2016 Australian Lifesaving Championships – Open</td>
<td>2</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>2016 Australian Lifesaving Championships – Masters</td>
<td>2</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>2016 Australian Lifesaving Championships – Youth</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>2016 Australian IRB Championships</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
</tbody>
</table>

Future Developments

- Introduction of Swim/Board/Ski carnivals in 2016/17. These shorter, sharper carnival formats will be an exciting addition for our members.

Victorian World Record Holder
Samantha Howe (Point Leo SLSC) broke the world record in the Female Youth 100m Manikin Carry with Fins at the Australian Pool Rescue Championships on the Gold Coast in January 2016.

6802
Junior carnival competitors.

710
Competitors in senior and junior pool carnivals.

613
IRB carnival competitors.
Volunteers used Training from Anywhere to complete skills maintenance in 2015/16.

Member Training from Anywhere
The functionality of the member Training from Anywhere portal has been further enhanced this year, to enable volunteer members to register into new award courses online, while continuing to provide flexibility for volunteers to complete their skills maintenance theory component online.

Cert IV Training and Assessment
This year LSV introduced the Certificate IV in Training and Assessment course for volunteer members. This course provides members with a nationally recognised qualification to deliver training and assessment within lifesaving, which is also transferrable and can be used across other industries.

Regional Workshops
LSV’s Volunteer Training team attended the Regional Workshop series in September and October 2015, to ensure all volunteers involved in training and assessment were updated on requirements heading into the peak lifesaving season. Sessions in advanced resuscitation techniques and spinal management were also conducted as part of these workshops.

Skills Maintenance Trial
A trial process was introduced in 2015/16, enabling members to have some of their practical skills maintenance components completed through participation in scenarios while on patrol, instead of having to attend a requalification skills test. This new process also creates an opportunity for more members to become involved in training and assessing.

Chief Instructor Induction Process
A new induction process was developed and implemented for all lifesaving club chief instructors, to ensure they have a thorough understanding of training and assessment requirements.

Cert IV Training and Assessment
This year LSV introduced the Certificate IV in Training and Assessment course for volunteer members. This course provides members with a nationally recognised qualification to deliver training and assessment within lifesaving, which is also transferrable and can be used across other industries.

Chief Instructor Induction Process
A new induction process was developed and implemented for all lifesaving club chief instructors, to ensure they have a thorough understanding of training and assessment requirements.

Future Developments
- Trial and implementation of the Offline Trainer App for volunteer training, to enable paperless recording of training evidence and outcomes.

New awards achieved by members.

New trainers for Silver Medallion Aquatic Rescue
A Silver Medallion Aquatic Rescue train-the-trainer program was conducted for members in Western Victoria in September 2015, to ensure vital rescue training can be delivered by volunteers in the local area.

New Bronze Medallion awards achieved.

Courses conducted by volunteers for LSV members.
LIFE MEMBERS

R Anthony
HG Ashworth
HE Baker
AJ Barnes
S Barnes
N Bayles
MJ Bell
A Bellotti
PI Bennett
W Birkenhead
A Birt
RW Blackney
RO Blackwood
SSC Blanks BEM
DL Boswell
WD Boulton
BH Bowman
PK Boyce
H Breereton
HF Brookhoff
MM Brodie
W Brodie
K Brooks
AS Buchanan
GL Burke
J Burrows OAM
GW Cato OAM
R Charrett
FM Clayton
MR Collins
I Collum
RB Cook
A Cooper
L Cooper
A Coulson
W Coyle BEM
Sir G Cuscaden
RW Dale
GL Dann
L Darbyshire
A Davies
AG Dell
JL Dobson
T Donnett
O Douglass
E Doull
J Duthie
B Edmonds
CP Ellicott
NL Emselle
L Errey
FM Evans
W Everard
J Farmer
E Fry
G Fry
J Furmedge
C Gadd
J Gale
RG Galloway
AW Goetz
A Gray
B Gray
JS Gregson
RG Hall
E Handley
EJ Harris
DE Heathcote
JB Healy
KR Hodgson
JA Hogan
AM Holmes
DR Hopkins
MJ Horne
SL Horton
WM Hull
FA Hunting
GC Hurrell
RJ Hussey
R Hutchings
F Inness
J Jackson
L Johnson
CG Kelly
HG Kelly
TR Kennedy
AR Kennedy BEM
W Keys
EG Kidd
HJ Klauer
J Knight
AM Laughton
A Laven
TG Leary
J Lee
GM Lehmann
MF Leijer
AR Lester
W Lievesley
JM Lippmann OAM
JJ Liston
R Lloyd
MA Lumley
CR Lyne AM
JJ Maclean
Sr W Manifold
RW Markillie
LR Marsh
WE Martin
MJ Martin AM
WC McBeath
MO Mclutcheon
LR McDonald
EJ McGee
PJ McGibbon
WH McLear
DM McLeod
JG Meehan
OG Merrit
JH Millett
R Millett MBE
RA Mitchell
DG Montalto ESM
NW Morarty OAM
JL Morgan
BA Morgan OAM
DG Morland
FL Muir
B Murray
MM Naphine
R Neate
HA Nomis
G Nutbean
H O’Connor
J Olson
PJ O’Rorke OAM
BG Owen
WC Patrickson
ME Pearce
F Pebbles
F Perrin
V Petersen
TK Peterson OAM
JE Pettigrove
HM Pierce OAM
H Pittard
EA Pleasants
F Pollard
M Portingale BEM
FJ Ramsay
FD Reid
A Renfrew
JF Revel
MP Ricca
R Ricca
PE Rice OAM
BB Richards
A Robbie
K Rodenick AFSM
N Rose
A Rosen
MR Scott ESM
AW Seals
MS Sharman
ID Sheppard
KJ Shields
AH Short
JB Silton
C Simpson
W Slater
BJ Smith OAM
WA Smurton
TW Stanford
H Stephenson
SG Stevens
PM Stevens BEM
D Stewart
MP Stratford
TG Strahan
CL Swayer
Sir GA Syme
SR Tannahill
B Taylor
PF Taylor OAM
LR Thomas
MH Thompson
LHS Thompson AOA CME
GA Thompsonstone
J Thomson
A Thorburn
G Titter
RH Tys
FR Tyler
PF Van Deuren
SL vander Pal
TE Varley
RS Veale OAM
AW Walker OBE
B Walklate
JF Wall
MG Walsh
GW Waters
JM Waters
BJ Webb
PJ Weber
C Williams
A Williamson
HC Windmill
RS Wood ESM
JG Worrell
AE Wright
A Wynne
BJ Young
LSV acknowledges the support from the following entities:

**GOVERNMENT:**
- Australian Government
- Victoria State Government
- EMV Emergency Management Victoria
- Australian Sports Commission
- Coroner’s Court of Victoria
- EPA Victoria
- VicHealth
- Victorian Multicultural Commission

**NATIONAL BODIES:**
- Royal Life Saving
- Surf Life Saving

**MAJOR NATIONAL PARTNERS:**
- DHL
- W

**PARTNERS:**
- BRF
- Microflite
- Play It Safe by the Water

**SPONSORS:**
- The Andrews Foundation
- Harris Family Foundation
- HV McKay Charitable Trust
- Joe White Bequest
- Marian & EH Flack Trust
- Murlid Family Endowment
- The Therapon Foundation

**SUPPORTERS:**
- AIM
- Geelong
- Boroondara City of Casey
- City of Melton
- Coates Hire
- Dulux
- Engine
- Finz
- FRRR Foundation
- Geelong Foundation
- Geelong Community Foundation
- Hume
- Inner North Community Foundation
- JLT
- Kawasaki
- Kelloggs
- Loan Repayment Assistance Program
- The McKee Foundation
- Perpetual Financial Services
- Surf Coast
- Surf Craft
- Supagas
- VFBV
- Warana Moonee
- Yarra Ranges Council
- Yarra Valley Water

THE ANDREWS FOUNDATION, HARRIS FAMILY FOUNDATION, HV MCKAY CHARITABLE TRUST, JOE WHITE BEQUEST, MARIAN & EH FLACK TRUST, MURLID FAMILY ENDOWEMENT, THE THERAPON FOUNDATION.
POSITIVE AND RESPECTFUL RELATIONSHIPS (CULTURAL AND INTERGENERATIONAL).

BEING OPEN, WELCOMING AND INCLUSIVE.

PERSONAL DEVELOPMENT THROUGH A COMMITMENT TO LIFESAVING.

DEVELOP HEALTHY LIFESTYLES.

TAKING PERSONAL RESPONSIBILITY FOR BETTERMENT.

BEING RELEVANT IN TODAY’S AND TOMORROW’S SOCIETY.

EFFICIENT AND APPROPRIATE USE OF AVAILABLE RESOURCES.

BUILD STRONGER AND SAFER COMMUNITIES.