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# Minutes

**Subject:** Membership & Leadership Development Council

**Meeting Date:** Thursday, 21 May 2015

**Time:** 7:15pm

**Location:** Ian Potter Room, Life Saving Victoria, Port Melbourne

<b>Present:</b>	<u><b>Position/Club</b></u>	<u><b>Name</b></u>
	Director	Catherine McCraith
	M&LD Chair	Yvette Costello
	Lifesaving Development Coordinator	Angela Malan
	Council Representative	Leonie Newey
	M&LD Manager	Aileen Traynor
	Volunteer Support Officer	Shelley Snow
	Altona LSC	Colin Stanley
	Black Rock LSC	Justine Birchall
	Hampton LSC	Gary Doyle
	Jan Juc SLSC	Lisa Happ
	Mount Martha LSC	Peter Johnstone
	Point Lonsdale SLSC	Justine Kiely – Scott
	South Melbourne LSC	Fredrick Tronnberg
	Elwood LSC	David Rylance
	Mordialloc LSC	Sarah Webster
	Point Leo SLSC	Tara Doherty
	Venus Bay SLSC	Ann Cornish
	Director Aquatic Sports	Allan Holmes
	Williamstown Director	Craig Logan
	Edithvale	Sandra Madeley
	Elwood LSC	Rachel Rylance

<b>Apologies:</b>		
	Development Camps Coordinator	Teagan Thom
	Leadership Programs Coordinator	Owen Carbery
	Portland LSC	Katrina Antony

## 1. Welcome

- Meeting started at 7:27pm by Yvette Costello
- Cath welcomed everyone to the M&LD Council Meeting
- Good season, with positive comments by the community and across the state

## 2. Confirmation of previous minutes

Motion:  
 Second:



### **3. Business Arising from previous minutes**

#### **3.1 Aquatic Sport Update – Junior Sport – Allan Holmes**

##### **3.1.1 Update**

- Overall it was a successful season with an increase in participation numbers
- Junior State Championships at Warrnambool were successful with over 1500 competitors
- Junior State Championships will be at Warrnambool for the next two years
- Highlights from the season included the Southern States Challenge at Torquay. Victoria reclaimed the title against South Australia and Tasmania.
- Southern States have been requested to be held in Victoria again, looking to be the same time as the Interstate Championships on 7 & 8 Jan 2016. New South Wales will possibly be bringing down a team.
- There will be many events on the same weekend – will confirm
- The Australian Youth Championships were a great success. Younger age groups may be introduced next year

##### **3.1.2 Aquatic Sport Executive**

- The Aquatic Sports Executive has been reduced down to 11 members
- Executive Members are sport specific for both Juniors and Seniors. They look after all sport, beach, pool, IRB, Junior and Senior
  - Comment from the floor: These positions are not clear to everyone and members are unsure as to who to approach

##### **3.1.3 Qualifying Events for State Champs**

- Executive has been looking into qualifying events for Juniors
- Looking at ways to increase participation
- Looking at running a number of qualifying carnivals where all members can attend, reviewed in June and July and put to the Aquatic Sports Council in September
  - Comments from floor: This will be harder for smaller clubs, elite juniors will travel around to all qualifying events
  - U8's – Regionals should be their State Championships

##### **3.1.4 Competing in the correct age group**

- In team events we need to rely on the clubs for their honesty to make sure Juniors are competing in their correct age group
- If they become a medal winner, they will be picked up when results are entered into the system
- Officials can also pick up on ages if they know the kids
  - Ideas from the floor: put age group on the body
  - Participants have an allocated number

##### **3.1.5 High Performance and Winter Development Squads**

- High Performance and Winter Development Squads will be happening again
- High Performance is invitational only
- Winter Development anyone can go along
  - Comments from the floor: Why aren't winners from the Pool State Championships included?

##### **3.1.6 Personal Protective Equipment (PPE)**

- Following recent deaths in SLS, SLSA has been developing PPE
- Proposal has been put forward and accepted by the SLSA Board
- Competitors had the chance to trial at Lorne
- For Juniors it will relate to U14 boards



## 4. Topics and Updates

### 4.1 High Visibility Vests – Cath

- Referred to information collected from Council Delegates

SUPPLIER	NOTES
Engine	
Bonds	Good, however too high cut under arms so nippers got rashes
Bluegum	
Adrenalin (via Home Grown Brands)	
Sport Centre	Not recommended
RipCurl	Have had issues supplying the correct quantities and sizes
Catfish	No difference in the quality to Engine – They have a special offer for bulk orders placed prior to 31 May. \$6.50 + GST per garment for quantities over 100, print costs extra. <a href="http://www.catfishdesigns.com.au">www.catfishdesigns.com.au</a>

- Comments from the floor:
  - Red Handed - \$11 with logo, just leave enough lead time
  - Fashion Club Wear - \$32 for orange vests inclusive of logo, had to bin the last batch
  - The vests are only lasting one season
  - Issues with logos sticking on the fabric – across all suppliers
  - Thicker long sleeve vests are good
  - Engine are a major sponsor of LSV – Aquatic Sports\*
    - Their customer service is average
    - Clubs don't want to order in 100 lots
    - Not being able to deliver in time for the last two years
    - Stitching is bad
    - Bathers are falling apart
    - Jammers are \$55, \$35 from other suppliers
    - *\*since meeting it has been determined that Engine have been made aware of above concerns*

### 4.2 Age Manager Courses - Aileen

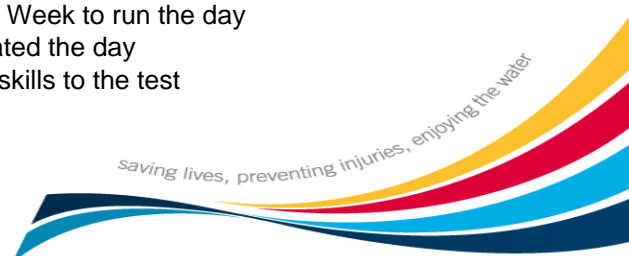
- Keep an eye out for information in the coming months
- Presenter courses will be included
  - Comment from the floor: Assistance to join clubs courses via a central calendar – VSO's happy to distribute info to clubs, please send any course dates through to your clubs VSO if you would like to open up the course

### 4.3 Voting for the position of Leadership Development Coordinator – Yvette

- Only short time till the AGM
- We don't have a full quorum
- Owen Carbery will be filling the position until the AGM
- He has been active in LSV MLD programs, so in a good position to take on the role

### 4.4 Champion Junior Lifesaver – Shelley

- Was held at LSV on April 11<sup>th</sup>
- Received a grant through National Youth Week to run the day
- 5 former Building Leader Scholars facilitated the day
- 16 participants across the state put their skills to the test



- The day was a skill based assessment but also a developmental opportunity for our up and coming lifesavers and potential leaders
- Sessions included leadership, communication and pathways within lifesaving. Followed by their rescue skills being assessed in first aid scenarios and performing board and tube rescues
- Candidates were given the opportunity to listen to an inspirational speaker, Paralympian Leanne Del Toso
- Congratulations to our two finalists, who are invited to the Awards of Excellence: Briely Wight (Torquay SLSC); and Matthew Morton (Point Leo SLSC).
  - Comment from the floor: Champion Junior Lifesaver name could be intimidating

#### **4.5 U13 & U15 Leadership & Development Camps – Teagan via notes to Council**

- Our camp leaders were a huge credit to both the U15 and U13 camp delivering the activities and sharing their experiences as leaders with the participants. A huge thank you to them and the effort they put into the running of the camps.

##### **4.5.1 U15 Leadership and Development Camp**

- U15 Camp was held at Stringybark Lodge in Gembrook the second weekend of March
- 46 participants from 22 clubs attended the camp
- They were faced with initiatives, leadership discussions and challenges to test their team work skills
- All candidates showed exceptional improvement over the weekend and were working well together by the end of the weekend
- Many friendships were formed and all participants had a fantastic time

##### **4.5.2 U13 Leadership and Development Camp**

- U13 camp was held at Wombat Corner, near Emerald Lake, towards the end of April
- 48 participants from 21 clubs had a fantastic time, despite the bad weather
- Activities included a low ropes course and canoeing, as well as initiative activities such as orienteering, which focused on building trust, leadership and team work skills

##### **4.5.3 Further camp updates from Aileen**

- This is the first year that the camps have changed to us facilitating them, rather than the camps themselves
- We will hold a facilitator day prior to the camps next year
- Facilities were not great, we haven't committed to the camp venues for next year
  - Comments from the floor: There needed to be an older adult, was missing something, understanding the needs of young people, some of the activities weren't challenging enough.
  - Need a report for what happened for the weekend, maybe a video - articles have been released through LSV e- news

#### **4.6 2015 Building Leaders Scholarship - Aileen**

- 6 month pinicle lifesaving program
- Facebook promotions of BLS scholars have been occurring
- There are 5 participants from life saving clubs and 1 from YMCA aquatics industry
- 1<sup>st</sup> weekend has started, 8 weekends over the next 6 months
- Learning how to adapt their training skills to an environment that is very different
- Program culminates with a 2 week trip to Sri Lanka

#### **4.7 Professional Development & Leadership Weekend - Aileen**

- Building Leader Scholarship is for 18 – 25 year olds



- PD weekend is for the same age group
- Was going to be the 1<sup>st</sup> weekend in May, however has been postponed
- There wasn't enough registrations
- Looking at dates in September/October
- Great opportunity for emerging and current leaders
- Looking a name change
- Registration still open as wait list, we will re advertise later in the year
  - Comment from the floor: 18 to 25 in the header, then the right people will open it
- On the agenda is to look to at development opportunities for the 15 -18 age group

#### **4.8 Female Leadership Network – Aileen**

- Next session is coming up next week
- Women in Leadership series
- Melissa King (new SLSA CEO) coming and two additional panel members will joining her
- In August will be the cross sector agency event

#### **4.9 Member Engagement Briefing Paper – Aileen (referring to paper)**

- Take away paper and initial discussion/conversation starter about what is on the horizon and what we need to do to be sustainable
- We have had a significant growth in membership over the last 10 years, however may have reached a plateau
- Will be delving deeper into the stats, looking into trends within the age groups and strategies to ensure sustainability

### **5. Guest Speakers – LSV & SLSA Leadership Journeys and Perspective**

#### **5.1 Practical session on running nipper programs**

- 5.1.1 Ann Cornish delivered presentation on Venus Bay SLSC short nippers program
- 5.1.2 Craig Logan delivered presentation on Williamstown S&LSC Long Nippers program

#### **5.2 Yvette Costello – Retention of U14's**

- Postponed to next meeting
- Justine Birchall, Black Rock LSC to talk on retention as well

### **6. General Business**

#### **6.1 Education Programs – Open Water Learning Experience**

- Postponed till next meeting

#### **6.2 Medibank Wave Warriors**

- Postponed till next meeting

#### **6.3 Lifesaving conference reminder**

- Saturday 22<sup>nd</sup> August

### **7. Action Items from meeting**

- Take feedback RE: High Vis vests and apparel back to Engine - Done
- Look into a report for Camps to send to clubs
- Follow up Aquatic Sports Question - Why aren't winners from the Pool State Championships included in High Performance squad?

**Yvette closed meeting at 10:14pm**



### **Minutes Attachments**

- Development Camps Coordinator Report – Teagan Thom

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### **Next Meeting – M&LD Council Meeting (AGM)**

**Date:** Saturday, 15 August, 2015

**Time:** 11:30am

**Location:** Life Saving Victoria

