

MINUTES

Membership and Leadership Development Council Meeting

VENUE	Life Saving Victoria, The Views 200 The Boulevard, Port Melbourne
DATE	Thursday, 20 February, at 6:30pm

1. Preliminaries

a. Welcome

Y. Costello commenced meeting at 6:39pm, welcomed everyone to the meeting and acknowledged those attending online and the apologies.

b. In attendance

M&LD Delegates

Aaron Hunt (Altona LSC), Lloyd Thomas (Bonbeach LSC), Mae James (Brighton LSC), Judy Silom (Chelsea Longbeach SLSC), Liam O'Callaghan (Fairhaven SLSC), (Online) Peter Hetherington (Hampton), Teagan Thom (Inverloch SLSC), Ross Dakin (Kennett River SLSC), Paul McMaster (Lorne SLSC), (Online) Adrian Adams (Mildura LSC), (Online) Sophie Veale (Mornington SLSC), Angela Illiopoulos (Mount Martha LSC), (Online) Lyndie Freestone (Ocean Grove SLSC) Sarah-Jo Mason (Point Leo SLSC), Tate Tregea-Copeland (Port Campbell SLSC), Jacqui Hart (Portsea SLSC), (Online) Sue-Ellen Jackson (Seaspray SLSC), Robyn Kaye (Venus Bay SLSC), (Online) Natalie Ashdown (Waratah Beach SLSC), (Online) Michael Artz (Warrnambool SLSC), Sandra Madeley (Wonthaggi LSC), (Online) Anna Lennon (Wye River)

M&LD Proxies

Joel Farrow (Williamstown S&LSC)

Visitors

Alexandra Madeley (Wonthaggi LSC), Nick Perry (Venus Bay LSC), Mark Scott (Wonthaggi LSC), Alex Schwarcz (Fairhaven SLSC)

M&LD Executive

Angela Malan (M&LD Director), Yvette Costello (M&LD Chair), Liam O'Callaghan (Senior Development Programs Coordinator), Robyn Kaye (Council Representative), Sandra Madeley (Junior Activities Coordinator), Nick Abroms (Diversity and Inclusion Coordinator), Teagan Thom (Junior Development Programs Coordinator), Laura Buckley (FLN Coordinator)

LSV Staff

Emma Atkins (General Manager – People), Shelley Snow (Coordinator – Membership & Leadership Development), Claire Picone (Volunteer Support Officer – Membership & Leadership Development)

c. Apologies

Belinda Gill (Port Melbourne LSC), Tahli Langbourne (Elwood LSC), Gary Squires (Mordialloc LSC), Travis Minns (Apollo Bay SLSC)



d. M&LD Overview –

i. Intro to M&LD Executive – YC

1. Overview and introduction to the M&LD Executive and their roles

ii. Intro to attendees – YC

1. Attendees in the room introduced themselves – name and club

iii. Intro to M&LD – EA

1. Remit
2. Panel Structure

- The M&LD Executive will be advertising EOI's for panel positions shortly. Once released please share with members.
- Overview of draft panels provided for each executive role. (refer to PowerPoint for draft panel overviews)

2. Minutes of the Previous Meeting

- a. Minutes of the previous meeting held on 17 October 2019 were confirmed.

Confirmed – Nick Abrams (Inclusion and Diversity Coordinator)

Seconded – Tate Tregear-Copeland (Port Campbell SLSC)

CARRIED

3. Business arising of the previous minutes/action items -Nil.

4. Topics and Updates

a. SLSA National Leadership College – Alex Schwarcz, Fairhaven SLSC

- i. L. O'Callaghan introduced Alex Schwarcz from Fairhaven SLSC, one of 7 Victorian participants at the recent SLSA National Leadership College.
- ii. Alex provided a presentation on his experience at the National Leadership College. Including tips for clubs on how to get people involved.
- iii. AM and SS attended – on the Friday Evening

b. LSVj - EA

- i. EA provided an update on LSVj, how it will work and the next steps.
 1. Youth representative from all 57 clubs, area representatives and then the youth advisory committee
 2. Will come together at meetings, communications and support
 3. Currently working through Councils for endorsements and will be going out to clubs for the youth positions as the next step
 4. Number 1 priority for LSVj will be the second Youth Symposium
- ii. Introducing LSVj – Junior Advisory Committee and the LSVj promotional video

c. Development Camp Updates - TT

- i. Champion Junior Lifesaver Development Day – 13-14 year olds - occurring this Saturday 22 February, full day Leadership Development workshop which incorporates the Mike Martin Champion Junior Lifesaver Award – 33 nominations from 15 clubs and 13 volunteer leaders.
- ii. U13 Development Camp – 12-13 year olds – received 83 applicants with 73 places offered from 30 clubs, 12 volunteer leaders. Friday 27- Sunday 29 March at YMCA Camp Dewar.

- iii. U15 Leadership Development Camp – 14-15 year olds - applications closing this Sunday 1 March. Friday 8 – Sunday 10 May at YMCA Camp Manyung
- d. **SLSA National Youth Review Update - SS**
 - i. SS provided an update on the National Youth Review conducted by SLSA
 - ii. The Problem; numbers plateaued and, in some cases there are signs of decline in Nippers and youth programs
 - iii. The Outcome; provide an understanding of recent societal trends and the relevance of SLSA's programs and products; provide an understanding of the attitudes, perceptions and requirements; deliver a strategy and proposed recommendations
 - iv. What we did; Kinlab were engaged to workshops, interviews and landscape review
 - v. Draft copy has been submitted to national committee and will circulate to delegates once the review is complete
 - vi. SLS youth participation – there are clear exit points therefore we need to give clear pathways throughout SLS
- e. Next steps – SLSA are looking to set up a project manager that the state bodies can feed into the strategic initiatives further
- f. **FLN Update – Laura Buckley, FLN Coordinator**
 - i. IWD Breakfast and Nominees
 1. International Womens' Day Breakfast, Thursday 5 March 2020 at Life Saving Victoria
 2. Nominations open for outstanding females in lifesaving – two categories this year: 16-30 (emerging leaders) and 30+ (senior leaders). One nomination per club for each category. Submit nominations as soon as possible.
 - ii. Initiatives – Pink Patrol
 1. Pink Patrol merchandise and guide will be released shortly
 2. IWD T20 World Cup Event – Emergency Services Foundation are hosting a morning tea on Sunday 8 March prior to the IWD T20 World Cup Fill the 'G event.
- g. **Building Leaders Scholarship 2020**
 - i. BLS 2020 applications are now open, closing on Sunday 8 March. Note applications must include a Presidents endorsement. Target age group is 18-25 year olds
 - ii. Very operational focussed program which will be held from June to November with the trip to Sri Lanka late November/Early December
 - iii. Aquatic Industry Stream – running alongside the Club Members to facilitate grassroots swimming
- h. **Pride March & Network – EA**
 - i. Pride Network – EMV have formed a Pride Network for both a staff and volunteers for all Emergency Services organisations
 - ii. Pride March – LSV attended the march for the third year with some great attendance with 25 – 30 volunteers and staff in attendance, including President Paul James and CEO Nigel Taylor.
 - iii. Midsumma Festival – LSV had a stall at the recent Midsumma Festival
 - iv. Pride in Sport – SLSA has become a member of Pride in Sport which gives LSV an opportunity as a state for consultation around policy etc for clubs
 - v. Pride in Sport have a Pride Index that can be completed including questions around if you celebrate day in and around the LGBTIQA+ communities and what policies are currently in place

- vi. Inclusion and Diversity Guide – NA is working towards putting the guide together for release this year. Which includes information on disability, LGBTIQA+, CALD

- 1. LT from Bonbeach, currently planning club rebuild — how do they plan for inclusive club ie. gender neutral toilets, and SCYP, LGBTIQA+

i. M&LD Club Profiling - CP

- i. LSV are conducting a club member development profiling exercise to better understand where M&LD can evolve to meet the changing needs clubs and members
- ii. We are looking for information relating to Nippers, U14's, M&LD Programs, YIP's, FLN, Diversity & Inclusion, Governance, Club Partners and any club run programs / initiatives
- iii. M&LD Delegates will be contacted to set up a call or face to face meeting in the next few weeks
- iv. A baseline report will be produced and presented back to the Council

5. Standing Agenda Items

a. Safeguarding Children and Young People

- i. EA provides update on the DHHS review of the roll out of the Child Safe Standards
- ii. Not enough compliance and auditing in this area – where they will be moving into
- iii. Commission of Children and Young People – moving forward into the enforcement space – what they can do in the enforcements. Will work similar to Worksafe.
- iv. New initiatives – play by the rules, community advert, TV and Radio

b. Member Protection

- i. New VicSport Network – great network of sharing for all sports and organisations

6. General Business

7. Workshop – Age Managers

- a. S. Snow introduced the workshop, giving an overview and explanation to the reasons of the focus of the Age Manager Workshop.

Workshop Questions – Delegates were given time to brainstorm on the following points

b. How do clubs currently run their Age Manager Training?

- i. What resources do you use? LSV / Own?
- ii. What are your club resources?

c. How could we improve support of Age Managers?

- i. Resources / Workshops / Train the Trainer – what does this look like?

d. How can we improve support of Age Manager Presenters?

- i. Course / Resources / Workshops – what does this look like?

e. Would you be in support of dropping the Age Manager age to 16?

- i. Yes / No – Why?
- ii. What does this look like practically?

f. How do we support a 16 & 17 year old on the beach?

Notes on the workshop can be found in the accompanying document. Any feedback / additional comments should be sent to membershipandleadership@lsv.com.au for additions and considerations.

The feedback will be used for planning and updating resources and documents for the 2019/20 season.

- 8. Meeting Close – 9:09pm** - Next Council Meeting will be Thursday 21th May 2020.



Membership and Leadership Development Key Dates

Date	Program/Event	Registrations
22 February 2020	Champion Junior Lifesaver Development Day	Closed
5 March 2020	International Women's Day Breakfast	Book Now
8 March 2020	Building Leaders Scholarship Applications Close	Apply Now Applications Open
27-29 March 2020	U13 Development Camp	Closed
8-10 May 2020	U15 Leadership Development Camp	Apply now Applications Open
21 May 2020	M&LD Council Meeting	