

Minutes

Membership and Leadership Development Council Meeting

VENUE: Lifeguards@200
Life Saving Victoria
200 The Boulevard, Port Melbourne

DATE: Thursday, 21 February

1. Preliminaries

a. Welcome

Y. Costello commenced the meeting at 7:09pm and welcomed everyone to the meeting and acknowledged those attending online.

b. In attendance

M&LD Delegates

Aaron Hunt (Altona LSC), Justine Birchall (Black Rock LSC), Erin Damen (Elwood LSC), Liam O'Callaghan (Fairhaven SLSC), Paul McMaster (Lorne SLSC), James Greig (Portland SLSC), Patrick Spinazzola (Torquay SLSC), Robyn Kaye (Venus Bay SLSC), Michael Artz (Warrnambool SLSC), Sandra Madeley (Wonthaggi SLSC), Anna Lennon (Wye River SLSC).

Visitors

Rob O'Brien (Waratah Beach SLSC), Michael Schofield (Altona LSC), Kirstin Charlesworth (Fairhaven SLSC), Judy Silom (Life Member), Jodie (Warrnambool SLSC) Sarah - Jo Mason (Point Leo SLSC).

M&LD Executive

Angela Malan (M&LD Director), Yvette Costello (M&LD Chair), Liam O'Callaghan (Senior Development Programs Coordinator), Jessamy Blair (Female Leadership Network Coordinator), Roby Kaye (Council Representative) Sandra Madeley (Junior Activities Coordinator).

LSV Staff

Emma Atkins (General Manager – People), Shelley Snow (Coordinator – Membership & Leadership Development), David Potter (Volunteer Support Officer).

c. Apologies

Brooke Mollenkopf (Point Leo SLSC), Jonathan Holt (Mordialloc LSC), Peter Hetherington (Hampton LSC), Barry Williams (Gunnamatta SLSC), Belinda Gill (Port Melbourne LSC), Alex Fletcher (Brighton LSC), Nick Abrams (M&LD Inclusion and Diversity Coordinator).

2. Minutes of the Previous Meeting

- a. Minutes of the previous meeting held on Saturday 13 October 2018 were confirmed.

Confirmed – P. McMaster

Seconded – R. Kaye

Carried.

3. Business arising of the previous minutes/action items

- a. There were no actions from the previous meeting.



4. Topics and Updates

a. Upcoming FLN opportunities (J. Blair)

- i. FLN International Women's Day Breakfast is being held on 7th March at LSV.
- ii. 109 people have registered so far across the Emergency Service Sector.
- iii. Michelle Redfern is the key note speaker presenting on Determination and Influence.
- iv. Additionally, influential women have been nominated from across clubs; they will be celebrated on social media and at the breakfast.
- v. E. Atkins - If you would like to recognise a member, please let us know by sending through to fln@lsv.com.au.
- vi. MFB are hosting an all-day event on International Women's Day on 8th March at Federation Square.
- vii. We will be raising profile of lifesaving and promoting to new members through information and demonstrations.

b. Nipper App & New Resources – Release of feedback session dates (S. Snow)

- i. Sessions have been organised to seek feedback for the Nipper App. and Nipper Education Resource for the following dates/times:
 1. Friday 22 March, 3:30pm – 4:30pm, Online
 2. Thursday 28 March, 6:30pm – 8:00pm, LSV
 3. Wednesday 3 April, 6:30pm - 8:00pm, LSV
 4. Thursday 4 April, 5:30pm – 7:00pm, Online
- ii. Sessions will assist to provide direction and improvements for the 2019/20 season.
- iii. If these sessions don't suit, clubs are invited to arrange a one on one session, host a session at their club or fill in a feedback form.
- iv. Information to be released to Junior Coordinators and M&LD Delegates shortly.
- v. E. Atkins – SLSA released API's in August so there was only a short time frame to get the app. up and running, we can now do a lot of work on the app. prior to next season.
- vi. 35 clubs have accessed the app. across the season.

c. Mentor 2 Mentee Program update (L. O'Callaghan)

- i. We have had 2 sessions of the 18 – 25 Mentor Program so far – 'DOPE Personality Profiling' and 'Leadership Pathways within Lifesaving.'
- ii. Session 3 is coming up next week – 'Selling Your Idea with Purpose', empowering youth members to communicate better with their committees. Kane Treloar (LSOC Executive/Williamstown S&LSC) and Rob O'Brien (LSV Learning and Development Specialist) are key presenters at this session.
- iii. Program will conclude late March with Session 4 – 'Dealing with setbacks and utilising your networks around you'.

d. Starfish Nippers Carnival wrap-up (E. Atkins)

- i. The Starfish Nipper carnival was held at Hampton LSC over the weekend.
- ii. 6 clubs and 56 Starfish Nippers participated in the carnival. Participants covered the full spectrum of disabilities.
- iii. Each participant had their own Mentor throughout the day.
- iv. Hampton has some great equipment for their program.
- v. Congratulations to the six clubs involved.



- vi. Space LSV will look to invest more in.

Action: E. Atkins to provide statistics on the percentage of Starfish Nippers across the state participating in the carnival.

e. Champion Junior Lifesaver Development Day wrap – up (T. Thom)

- i. On Saturday 16th February, the Champion Junior Lifesaver Development day was held.
- ii. 13 participants partook in the Development Day, 6 of these participated in the Mike Martin Champion Junior Lifesaver award process
- iii. Participants completed development workshops, were exposed to lifesaving pathways and practiced lifesaving skills at an SRC level.
- iv. Mike Martin, Angela Malan, Paul James and Reagan Morel were guests and addressed the kids.
- v. We commenced the U14 conversation as the target age group. They had some great constructive and very relevant feedback and ideas
- vi. Samuel Dripps from Jan Juc and Ruby Lines – Perrier Mount Martha LSC were announced as joint winners of the Mike Martin Champion Junior Lifesaver Award. They will both be invited to the LSV AoE, to be further recognised for their outstanding achievements.

f. Midsummer Pride March wrap-up (E. Atkins)

- i. LSV participated in the Midsummer Pride March for the second time; a great initiative for lifesaving to be a part of
- ii. St Kilda LSC marked up a surf boat representing LGBTQI
- iii. 6 patrolling members, Paul James (LSV President) and LSV staff were involved
- iv. All emergency services were a part of the March
- v. LGBTQI is all part of an education process for clubs

5. General Business

a. U15 Leadership Development Camp – Applications close 31 March (T. Thom)

- i. 10 – 12 May, YMCA Camp Manyung
- ii. Clubs can submit more than one applicant
- iii. [Circular – 186:01:19](#)

b. Building Leaders Scholarship – Applications Close 28 February (L. O’Callaghan)

- i. Brilliant members 18 – 25 years out there, they just need a tap on the shoulder and encourage them to apply
- ii. Need to encourage them to apply
- iii. [Circular 182:01:19](#)

c. Member Recognition Manual (S. Snow)

- i. Member Recognition Manual now available.
- ii. [Click here](#) for a PDF copy
- iii. Reminder to nominate Nipper Volunteer of the Year in particular for the AoE.



- d. **Police and Emergency Games (S. Snow)**
 - i. Members have the opportunity to compete in the Police and Emergency Services games
 - ii. The Games start on 16 March – you can sign up here - www.emergencyservicesgames.org.au

- e. **Blue Connections (S. Snow)**
 - i. An aquatic network for Industry, Volunteers and LSV Staff.
 - ii. Connecting the broader Victorian lifesaving community to develop, learn, and network together while sharing experiences and common goals in an innovative and interactive personal and professional development series.
 - iii. Here is the Blue Connections calendar - <https://lsv.com.au/wp-content/uploads/2019-LSV-Blue-Connections-Calendar.pdf>

- f. **Staffing update (E. Atkins)**
 - i. Increasing capacity across the People team
 - ii. Full time MLD Development Support commencing in March

- g. **Project updates (E. Atkins)**
 - i. Inclusion and diversity
 - 1. Gender
 - a. International Women's Day
 - 2. Member Protection
 - a. Safeguarding – 400 members completed online
 - b. Grievance and Complaints – new online register
 - c. Member Protection – MPO course run a couple of weeks ago, working better to support clubs
 - 3. Wellbeing
 - a. Mental Health
 - b. Critical Incident Support – Conducting a review in this space
 - c. OH&S – New reporting which will feed into the Executives
 - 4. New Initiatives
 - a. Youth Symposium – Funding through ESVS
 - b. Youth Pathways – Creating a framework and looking at how we stay connected
 - c. Member Induction – Setting expectations to recruit the right volunteers and building better resources for boards
 - 5. 2019/20 Season
 - a. Review needs v programs
 - b. Nipper App. V2.0
 - c. Bush Nippers introduction

6. U14 Age Group Workshop

- a. A. Malan introduced the workshop, giving an overview and explanation to the reasons of the focus on this age group
- b. LSV recognises that the U14 Age Group requires to be more defined to retain members
- c. Questions were posed to Champion Junior Lifesaver Development Day participants who gave some really good ideas. The general feeling is they are proud to have SRC, but not sure what's next
- d. A lot didn't know about what the pathways in lifesaving

Workshop Questions - Delegates were given time to brain storm on the following points

- e. How are clubs already engaging with the U14 Age Group?
- f. U14 Nipper Program
 - i. Is SRC part of club Nipper programs or is it run at an alternate time?
 - ii. If you are not running SRC for all, what program are you delivering?
- g. What would you like to see for the U14 Age Group?
- h. Notes on the workshop can be found in the accompanying document
- i. Any feedback / additional comments should be sent to membershipandleadership@lsv.com.au for addition and consideration
- j. The feedback will be used for planning and updating resources and documents for the 2019/20 season

7. Meeting Close

- a. Y. Costello closed the meeting at 8:50pm.
- b. Next Council Meeting will be Thursday, 16 May 2019.

Membership and Leadership Development Key Dates

Date	Program/Event
27 February 2019	Mentor Program Session 3
15 – 17 March 2019	U13 Development Camp
7 March 2019	FLN International Women's day Breakfast
8 March 2019	IWD Federation Square Activation
21 March 2019	Mentor Program Session 4
10 – 12 May 2019	U15 Leadership Development Camp
16 May 2019	May MLD Council Meeting
10 August 2019	MLD AGM and August Council Meeting
17 October 2019	October MLD Council Meeting

